

BOARD MEMO

Date: September 9, 2021

For ACTION ____
For INFORMATION ____
Board Agenda: Yes ____
No ____

FROM: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: Superintendent Contract Provision: Other Work Activities

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment
Goal 2: Instructional Excellence
Goal 4: Strategic Resource Allocation

SY 2020-2021 FOCUS AREA:

Focus Area 2: Policy Equity Audit
Focus Area 3: Strategic Plan Implementation

FY 2022 BUDGET PRIORITY:

Implementation of 2025 Strategic Plan
Professional Learning and Cultural Competency Training for all Staff and Partners

SUMMARY:

The Division Superintendent would like to inform the Board of professional activities related to Section VIII of the Superintendent's contract. The Superintendent will continue serving as a mentor with The School Superintendents Association (AASA) during the 2021-22 academic year and serve as a lecturer/facilitator for the Urban Superintendents Academy, Howard University and the University of Southern California. These events will take place on evenings or weekends; therefore, leave is not necessary. The Superintendent is also co-authoring a book with Georgetown Professor, Dr. Douglas Reed, and planning to have the book published in 2022. In addition, the Superintendent will serve on the Class Strategic Advisory Board and The Source for Learning Board that meet quarterly and are both a collaborative of thought leaders committed to improving education for learners of all ages.

BACKGROUND:

As stipulated in the Superintendent's Contract, Section *VIII Other Work Activities*: "The Board may approve activities of the Division Superintendent to include consultative works, speaking

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engagements, writing, lecturing, teaching, or other professional activities for compensation provided that such activities do not cause a conflict of interest, and that they are undertaken during annual or personal leave, or at other times which, in the opinion of the Board, do not reduce the availability of the Division Superintendent for fulfilling his full-time responsibilities hereunder. Pursuant to Section 22.1-66 of the Code of Virginia, the office of Superintendent shall be deemed vacant upon the Superintendent engaging in any other business or employment without such prior approval by the Board.”

RECOMMENDATION:

The Superintendent recommends that the School Board approve the additional activity provided in this memo.

IMPACT:

Allows the Superintendent to build professional capacity and contribute his areas of expertise to the education profession.

ATTACHMENTS:

Employment Agreement

CONTACT:

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