

MINUTES
PUBLIC HEARING ON COLLECTIVE BARGAINING RESOLUTION
ALEXANDRIA CITY SCHOOL BOARD

February 29, 2024 (6:30 p.m.)

ROLL CALL

THE FOLLOWING WERE PRESENT AT THE PUBLIC HEARING:

BOARD MEMBERS: Meagan L. Alderton
Tim Beaty
Kelly Carmichael Booz
Abdel-Rahman Elnoubi (virtual)
Jacinta Greene
Christopher Harris
Tammy Ignacio
Michelle Rief
Ashley Simpson Baird (absent)

ALSO IN ATTENDANCE: Dr. Melanie Kay-Wyatt, Susan Neilson, Alexandra Bourdouane

Call to Order

1. Meeting Called to Order by Chair Rief

Chair Rief called the Public Hearing on the Collective Bargaining Resolution to order at 6:34 p.m. All members of the School Board were present at the start of the public hearing except for Dr. Simpson Baird, who was absent and Ms. Ignacio who arrived late. Mr. Elnoubi participated virtually.

2. Public Hearing on the Collective Bargaining Resolution

Dennis Michael Friel, community member, spoke on behalf of transportation workers, custodial staff, and main office staff, and suggested that when educators and elected leaders work together the result is empowered educators, great public schools.

Jovita Gill, staff member, asked the Board to work collaboratively with EAA to revise the draft resolution on collective bargaining.

Monica Pendergast, staff member, asked the Board to meet with EAA to draft a fair collective bargaining resolution.

David Paladin-Fernandez, staff member, suggested that the resolution give all employees collective bargaining rights on all topics and eliminate participation threshold.

Daveita Grose, staff member, spoke on behalf of transportation workers. She enumerated the many responsibilities bus drivers have and asked that the collective bargaining resolution include all employees, allow them to negotiate on all topics, and allow a democratic election to choose a collective bargaining agent.

Russell Burns Davis, Jr, community member, suggested that there should be no restrictions on collective bargaining topics, collective bargaining should be for all staff, and there should be a normal democratic election with no election participation threshold.

Kristy Shoaff, staff member, asked for a meeting between EAA and the School Board to discuss the current collective bargaining resolution draft.

Doratheia Peters, community member, spoke in support of keeping and attracting the best staff and consider meeting with EAA to discuss the draft resolution.

Dawn Lucas, EAA President, advocated for changes to the collective bargaining resolution that demonstrates the Boards respect for their employees.

Ashley Roeder, staff member, advocated that the School Board meet with the union to draft a fair collective bargaining resolution.

Chrisina Bohringer, staff member, advocated for a collaborative approach to produce a draft resolution with no restrictions on collective bargaining topics.

Tyrone McCutchin, staff member and parent, shared his experience with the ACPS school division, and advocated for a seat at the table to discuss collective bargaining.

Adjournment

3. Adjourn

Chair Rief adjourned the meeting at 7:12 p.m.

Dr. Michelle Rief, Chair

Clerk/Deputy Clerk

These minutes were adopted at the **DATE** School Board Meeting.