

Job Group and Titles for ACPS Compensation Study

Phase II: Begins November 2020	
Job Group	Job Titles
Facilities	4 Job Titles
	Building Engineer I
	Building Engineer II
	Skilled Maintenance Work Leader
	Support Supervisor I - Maintenance
Food and School Nutrition	5 Job Titles
	School Nutrition Assistant III
	School Nutrition Assistant Manager
	School Nutrition Manager I
	School Nutrition Manager II
	School Nutrition Manager III
General Administration	4 Job Titles
	Administrative Assistant I
	Administrative Assistant II
	Executive Administrative Assistant-CAO
	Executive Assistant - Superintendent
Human Resources	5 Job Titles
	Benefits Analyst
	Senior Benefits Analyst
	HR Generalist I
	HR Generalist II
	Senior Employment Specialist – Licensed
Information Technology	4 Job Titles
	TS Technician I
	TS Technician II-Help Desk
	TS Technician III
	TS Tech IV
School Based Administrators	4 Job Titles
	Assistant Principal – Elementary School
	Assistant/Academic Principal – Middle School
	Assistant/Academic Principal - High School
	Lead Administrator, Campus Operations & Student Support (High School)
Total = 26 Job Titles	

Phase I: Completed January 2020	
Job Group	Job Titles
Paraprofessionals	3 Job Titles
	Paraprofessional I
	Paraprofessional II
	Paraprofessional IV
School Psychologists	1 Job Titles
	School Psychologist
School Principals	4 Job Titles
	Principal, Elementary School
	Principal, Middle School
	Principal, K-8 School
	Principal, High School
Senior Leadership	9 Job Titles
	Chief Academic Officer
	Chief of Student Services, Alternative Programs & Equity
	Chief Financial Officer
	Chief Human Resources Officer
	Chief of Accountability
	Chief Operating Officer
	Chief Technology Officer
	Executive Director, Elementary Instruction
	Executive Director, Secondary Instruction
Transportation	5 Job Titles
	Bus Driver
	Bus Monitor
	Bus Driver Trainer
	Auto/Equipment Mechanic II
	Parts/Supply Inventory Supervisor
Total = 22 Job Titles	

NOTE: The Annual Report from WABE (Washington Area of Boards of Education) reviews the three job titles of teacher, instructional assistant and bus driver.