



Virtual PLUS+ Staff Survey: Your Thoughts on School Opening

Today, we are asking you to participate in a brief survey on how we can improve Virtual PLUS+ and next steps in planning for the transition back into our schools.

These surveys are critical for us to continue to monitor this situation, better understand your needs and provide options that work for staff, students and families to the best of our ability.

Please take a few minutes to complete this survey by Oct. 4 at 11:59 p.m. The anonymous information that you provide will be used to improve our Virtual PLUS+ services while informing us about ways we could potentially begin to transition to in-person learning. Survey results will be discussed at the School Board meeting on October 15.

Thank you for your participation and for taking the time to complete this survey.

Virtual PLUS+ Staff Survey: Your Thoughts on School Opening

1. Which of the following best describes your position? (Select one option)

- Teacher (elementary, middle, high school, Adult Education, including electives)
- Special education teacher
- EL teacher
- Other school licensed staff (counselor, psychologist, social worker, school nurse, instructional coaches/interventionists, technology integration specialist, library media specialist, etc.)
- Support - paraprofessional
- Support - school front office staff (administrative assistants, registrars, etc.)
- Support - food services/nutrition
- Support - facilities/maintenance
- Support - transportation
- School-based administrator
- Central office staff
- Other (Please specify) _____

2. What is your primary work location? (Select one option)

- | | |
|--|---|
| <input type="radio"/> Early Childhood Center | <input type="radio"/> William Ramsay Elementary School |
| <input type="radio"/> John Adams Elementary School | <input type="radio"/> Samuel W. Tucker Elementary School |
| <input type="radio"/> Charles Barrett Elementary School | <input type="radio"/> Patrick Henry K-8 School |
| <input type="radio"/> Ferdinand T. Day Elementary School | <input type="radio"/> Jefferson-Houston PreK-8 IB School |
| <input type="radio"/> Cora Kelly School for Math, Science and Technology | <input type="radio"/> Francis C. Hammond Middle School |
| <input type="radio"/> Lyles-Crouch Traditional Academy | <input type="radio"/> George Washington Middle School |
| <input type="radio"/> Douglas MacArthur Elementary School | <input type="radio"/> T.C. Williams High School - Minnie Howard |
| <input type="radio"/> George Mason Elementary School | <input type="radio"/> T.C. Williams High School - Satellite |
| <input type="radio"/> Matthew Maury Elementary School | <input type="radio"/> T.C. Williams High School - King Street |
| <input type="radio"/> Mount Vernon Community School | <input type="radio"/> Chance for Change Academy |
| <input type="radio"/> James K. Polk Elementary School | <input type="radio"/> Central Office |
| <input type="radio"/> Other (Please specify) _____ | |

NOTE : Answer the below question only if answer to Q#1 is Teacher (elementary, middle, high school, Adult Education, including electives) OR Special education teacher OR EL teacher OR Other school licensed staff (counselor, psychologist, social worker, school nurse, instructional coaches/interventionists, technology integration specialist, library media specialist, etc.) OR School-based administrator

3. Which grade level(s) do you serve? (Check all that apply.)

- Pre-K - 2
- 3 - 5
- 6 - 8
- 9 - 12
- Adults

Virtual PLUS+ Staff Survey: Your Thoughts on School Opening

Instruction

4. Which of the following have been the biggest challenges for you this school year? [Please select at most 3 options.]

- The amount of teacher-led live instruction required (synchronous instruction).
- The amount of independent school work required (asynchronous instruction).
- Too much screen time.
- Meeting my students' individual needs.
- Too many distractions or other responsibilities at home.
- Differing schedules between members of my household.
- Technology-related concerns.
- Social-emotional concerns, including stress management and work-life balance.
- Having enough time for planning
- Need for professional learning on virtual environment topics.
- Collaborating with co-teachers/colleagues.
- Access to teaching materials.
- Other (Please specify) _____

NOTE : Answer the below question only if answer to Q#1 is Teacher (elementary, middle, high school, Adult Education, including electives) OR Special education teacher OR EL teacher OR Other school licensed staff (counselor, psychologist, social worker, school nurse, instructional coaches/interventionists, technology integration specialist, library media specialist, etc.) OR School-based administrator

5. Which of the following do you believe to be the biggest challenges for your students this school year? [Please select at most 3 options.]

- Too much screen time.
- Virtual learning is not meeting their needs.
- Too many distractions during the school day.
- Staying on track during class.
- Need help with social-emotional concerns.
- Not being able to spend time with their friends.
- Need technology help.
- Understanding what they need to complete on Mondays.

NOTE : Answer the below question only if answer to Q#1 is Teacher (elementary, middle, high school, Adult Education, including electives) OR Special education teacher OR EL teacher OR Other school licensed staff (counselor, psychologist, social worker, school nurse, instructional coaches/interventionists, technology integration specialist, library media specialist, etc.) OR School-based administrator

6. The amount of teacher-led live instruction time within the daily schedule is: (Select one option)

- Too much
- Just right
- Not enough

Technology

7. I have adequate technology resources to do my job. (Select one option)

- Strongly Agree
- Somewhat Agree
- Somewhat Disagree
- Strongly Disagree

NOTE : Answer the below question only if answer to Q#7 is Somewhat Disagree OR Strongly Disagree

8. What technology resources do you need?

- Reliable high-speed Internet
- New or upgraded hardware
- Help navigating online learning tools (e.g., Zoom, Canvas, Clever)
- Knowing how to get tech support
- Other (Please specify) _____

Virtual PLUS+ Staff Survey: Your Thoughts on School Opening

Professional Learning

9. In what areas do you need additional professional learning? [Please select at most 3 options.]

- Ensuring equity in a virtual classroom
- Planning in a virtual learning environment
- Differentiating instruction in a virtual learning environment
- Building classroom community in a virtual learning environment (routines, behavior, structure)
- Social-emotional academic learning (SEAL) and support in a virtual learning environment
- Virtual instructional methodologies (e.g., Zoom breakout rooms for small group instruction)
- Teaching and supporting executive functioning skills in a virtual learning environment
- Assessment in a virtual learning environment (formative/summative)
- Keeping students engaged throughout the day
- Managing personal stress while supporting a virtual learning environment
- Collaboration with colleagues in a remote work setting
- Health and safety protocols
- Customer service training
- Communication with culturally and linguistically diverse stakeholders
- Managing employees in a virtual environment
- Time management strategies
- Other (Please specify) _____

Communication

10. Please indicate your level of agreement with the following statements.

	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
(a) I have received regular and timely messaging about the ACPS Virtual PLUS+ plan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(b) The information I have received is easy to understand.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(c) I have the information I need to fulfill my job duties.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
(d) ACPS is responsive to my feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. The amount of information I have received is: (Select one option)

- Too much
- Just right
- Not enough

NOTE : Answer the below question only if answer to Q#11 is Not enough

12. What additional information would be most helpful to you?

Overall

NOTE : Answer the below question only if answer to Q#1 is Teacher (elementary, middle, high school, Adult Education, including electives) OR Special education teacher OR EL teacher OR School-based administrator

13. I am satisfied with the instructional resources provided by ACPS. (Select one option)

- Strongly Agree
- Somewhat Agree
- Somewhat Disagree
- Strongly Disagree

14. I am satisfied with the social and emotional support I am receiving from ACPS. (Select one option)

- Strongly Agree
- Somewhat Agree
- Somewhat Disagree
- Strongly Disagree

Virtual PLUS+ Staff Survey: Your Thoughts on School Opening

Return to School

15. If an option for in-person learning is offered to families that meets social distancing and social gathering guidelines, including required masks, six feet apart expectations, and new cleaning practices, how likely would you be to return to work on-site as required by your specific job duties? (Select one option)

- Very likely
- Somewhat likely
- Somewhat unlikely
- Very unlikely

NOTE : Answer the below question only if answer to Q#15 is Somewhat unlikely OR Very unlikely

16. Which of the following best describe the reason(s) for your response to the previous question? Please answer the question based upon your situation and the information you have today, which we know may change moving forward. (Select all that apply)

- I have a documented health issue and will not be able to return to in-person work when school reopens.
- I have a qualified dependent with a documented health issue and will not be able to return to in-person work when school reopens.
- I have other immediate members of my household with a documented health issue and will not be able to return to in-person work when school reopens.
- I will need to care for my non-school age child(ren) due to lack of child care.
- I will need to care for my school age child(ren) due to lack of in-person school.
- Other (Please specify) _____

17. Please use this space to share any additional information about how ACPS can best support you during this time.
