

Policy Revisions

School Board Meeting
February 2, 2023





EQUITY-FOCUSED

Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment

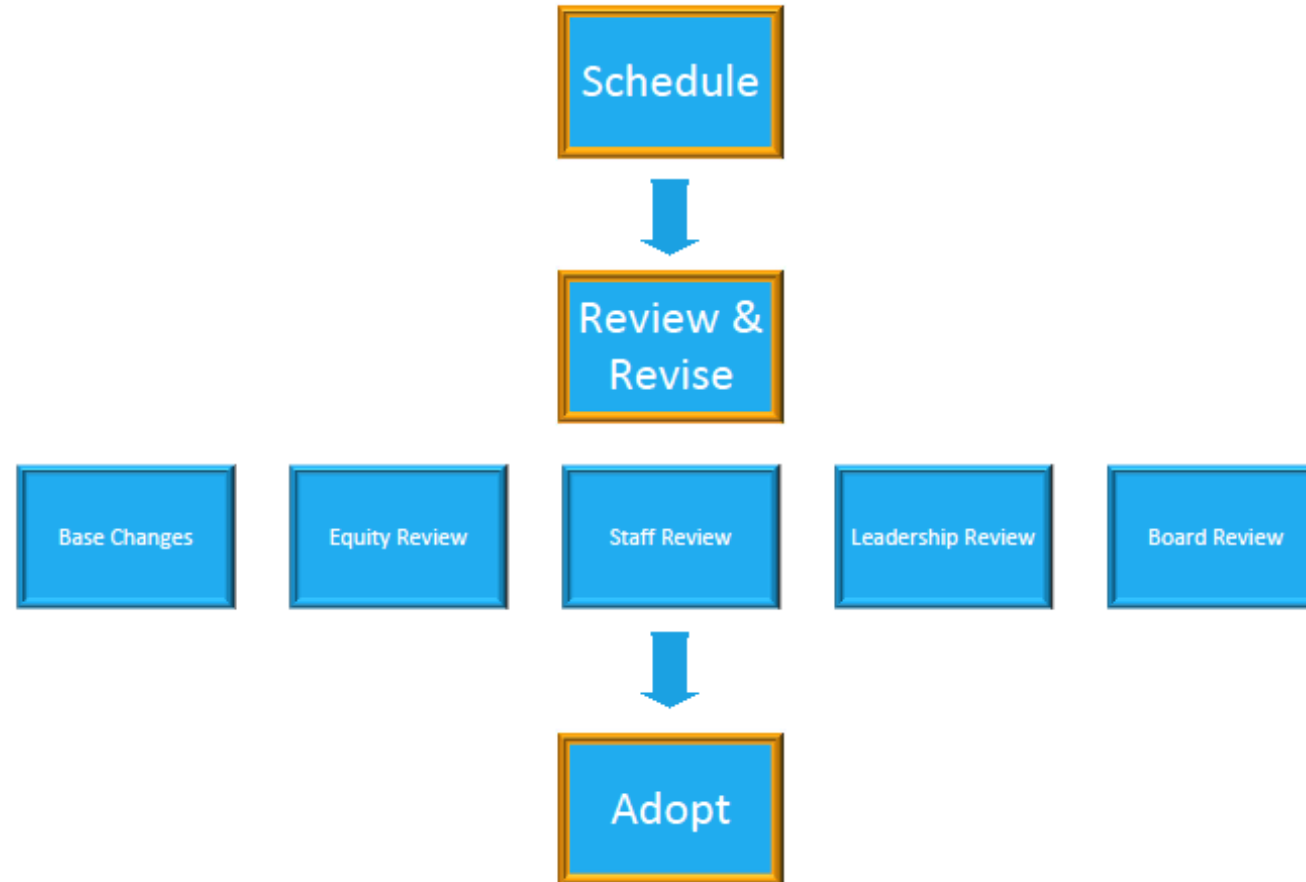


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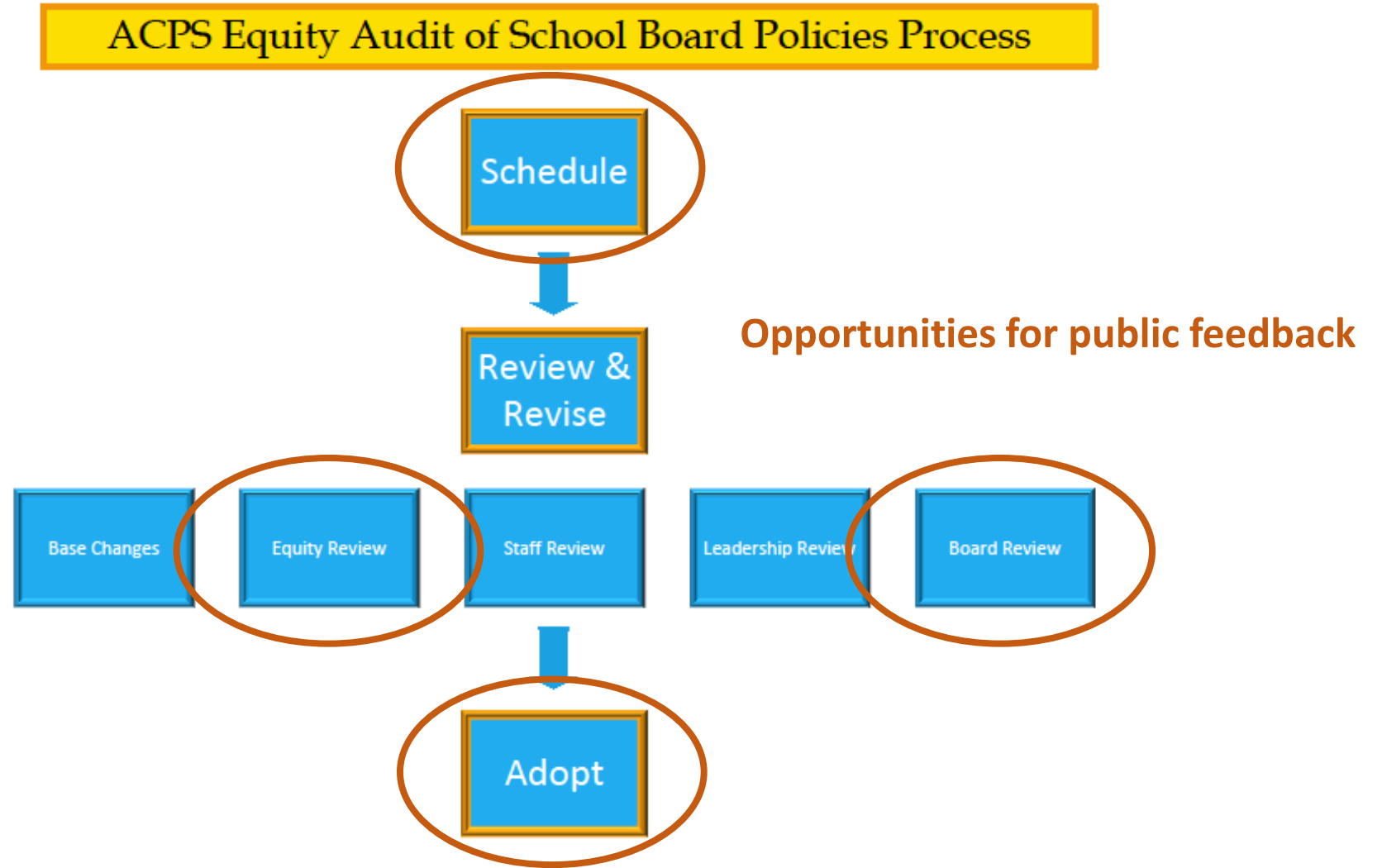
EQUITY-FOCUSED

ACPS Equity Audit of School Board Policies Process





EQUITY-FOCUSED





Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



Essential Questions

1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

Details of revisions are in the comments on the draft policies.



Draft Revisions

BBBA - Qualifications of School Board Members

- 5-year review
- Affirmed

BBBC - Board Member Oath of Office

- 5-year review
- Affirmed

BBD - Board Member Removal from Office

- 5-year review
- Affirmed

Details of revisions are in the comments on the draft policies.



Draft Revisions

BBE - Unexpired Term Fulfillment

- 5-year review
- Affirmed

BCB - School Board Officers

- 5-year review
- Standard changes

IEC - Bill of Rights

- Code requirement passed in 2003
- ACPS had not previously adopted this policy

Details of revisions are in the comments on the draft policies.



RESULTS-DRIVEN

Equity Audit of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

[ACPS Policy Dashboard](#)

Milestone	Completed
Standard Changes	115
Equity Review	90
Policy Team Review	62
Leadership Review	52
SB Policy Subcommittee Review	49
Board Information	33
Board Adoption	27

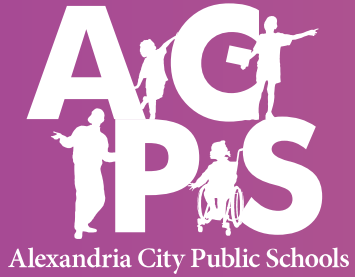


Next Steps

February 16, 2023 Board Meeting

- **Proposed revisions are scheduled for adoption via the consent calendar.**
- **Seven policies are scheduled for information.**





Questions?

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Acting Superintendent

Dr. Melanie Kay-Wyatt

School Board

Meagan L. Alderton, Chair
Jacinta Greene, Vice Chair

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Tammy Ignacio, Equity Audit Team
Michelle Rief, Equity Audit Team