

Date: May 31, 2018

For ACTION:

For INFORMATION: June 7, 2018

Board Agenda: Yes   X    
No           

**FROM:** Joseph Makolandra, Chief Human Resources Officer

**THROUGH:** Lois Berlin, Ed.D., Interim Superintendent

**TO:** The Honorable Ramee Gentry, Chairman, and Members of the Alexandria City School Board

**COPY:** Executive Staff

**TOPIC:** **Findings from the TELL Survey**

ACPS in collaboration with NEA/EAA, engaged the New Teacher Center to conduct the third administration of the TELL (Teaching, Empowering, Leading and Learning) Survey. The purpose of the survey is to obtain teacher perceptions regarding the working conditions in each school to be used for discussion and improvement. These data are also used for various key performance indicators (KPI) in the ACPS 2020 strategic plan. Overall, 949 ACPS educators completed the survey resulting in a response rate of 60%.

Attached is a presentation that provides information regarding the survey as well as highlights of the overall survey results. Also attached is summary document that provides division wide results for each survey question, organized in eight major categories, and compares them with the results of the 2016 survey.

**RECOMMENDATION:** The Superintendent recommends that the School Board review of the attached TELL Survey information.

**CONTACT PERSON:** Joseph Makolandra, Chief Human Resources Officer