



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.

Maximum experience credited is 12 years*

STEP 1	0 and 1 year	STEP 7	7 years
STEP 2	2 years	STEP 8	8 years
STEP 3	3 years	STEP 9	9 years
STEP 4	4 years	STEP 10	10 years
STEP 5	5 years	STEP 11	11 years
STEP 6	6 years	STEP 12	12 years

*Special Education Teachers receive an additional step after years are calculated.