

**BOARD MEMO**

Date: August 26, 2021  
For ACTION \_\_\_\_\_  
For INFORMATION   x    
Board Agenda: Yes   x    
No \_\_\_\_\_

**FROM:** Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools  
Clinton Page, Ed.D., Chief of Accountability and Research

**TO:** The Honorable Meagan L. Alderton, Chair, and  
Members of the Alexandria City School Board

**TOPIC:** Draft 2021-2022 Areas of Focus

**ACPS 2025 STRATEGIC PLAN GOAL:**

- Goal 1: Systemic Alignment
- Goal 2: Instructional Excellence
- Goal 3: Student Accessibility and Support
- Goal 4: Strategic Resource Allocation
- Goal 5: Family and Community Engagement

**SY 2020-2021 FOCUS AREA:**

- Focus Area 1: Reopening of School
- Focus Area 3: Strategic Plan Implementation
- Focus Area 5: Academic Disparities

**FY 2022 BUDGET PRIORITY:**

- Implementation of 2025 Strategic Plan
- Implementation of Equity Audit of School Board Policies
- K-2 Literacy Continued Implementation
- Reduce Disproportionality in TAG and Advanced Courses
- Complete Educational Programming Design for HS Project
- Implement Monitoring System for Specialized Instruction Action Plan
- MTSS Implementation with Restorative Practices and PBIS
- Stress/Counseling Support especially around Trauma
- Customer Management System
- Continue Engagement with Hispanic Families to Improve Graduation and Chronic Absenteeism
- Professional Learning and Cultural Competency Training for all Staff and Partners

**SUMMARY:**

The attached presentation presents highlights of the 2020-2021 Areas of Focus and the draft ACPS Areas of Focus for the 2021-2022 school year. The areas of focus are updated annually based on current and historical data and to ensure organizational alignment and prioritization of work efforts across the system. The areas of focus are created to align with and support the Equity for All strategic plan, FY 2022 Board Budget Priorities, and to sustain and build off of areas of focus from last year.

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### **BACKGROUND:**

The draft ACPS Areas of Focus highlight specific areas for intentional prioritization and aligned efforts during the course of the current school year. As in previous years, the draft 2021-22 Areas of Focus were arrived upon through the utilization of data-informed decision making within this specific process as well as within other key governance structure processes such as the implementation of the strategic plan and FY 2022 budget prioritization. The ACPS Equity for All 2025 strategic plan serves as the overall roadmap for the areas of focus by setting the organizational vision, mission, core values, goals, and strategies. Likewise, the Board Budget Priorities set last fall and last year's areas of focus inform areas of key focus for the current year. Along with alignment to the overall guiding documents of the strategic plan and budget priorities, the Areas of Focus must also attend to our current dual pandemic context of systemic racism and COVID-19.

### **RECOMMENDATION:**

The Superintendent recommends that the School Board review the draft 2021-2022 Areas of Focus for future budget and programmatic implications.

### **IMPACT:**

The draft 2021-2022 Areas of Focus provide the organization with a clear set of priorities with racial equity at the heart and by building off of past areas of focus to reach the ultimate goal of empowering all students to thrive in a diverse and ever-changing world.

### **ATTACHMENTS:**

1. PowerPoint - Draft SY 2021-22 Areas of Focus

### **CONTACT:**

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