

Date: June 17, 2021
For ACTION X
For INFORMATION
Board Agenda: Yes X
No

FROM: Jennifer Abbruzzese, Director of Policy & Board Initiatives

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: Statutory and Regulatory Policy Revisions

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SUMMARY:

As part of the Board’s continuing, five-year policy review cycle, nine policies and regulations from the classifications below were proposed for revision at the June 3, 2021 School Board work session.

B Policies: School Board Governance and Operations

D Policies: Fiscal Management

G Policies: Personnel

I Policies: Instructional Program

J Policies: Students

L Policies: Education Agency Relations

The Title IX-related revisions to G and J policies and regulations are primarily due to the 2020 changes to Title IX’s implementing regulations regarding sexual harassment. However, they have also been reviewed by ACPS’ Equity Policy Audit team to reflect the vision of the Equity for All: 2025 Strategic Plan.

The remaining policy revisions (BDD, IC/ID and LBD) have been revised to reflect statutory changes taking effect prior to the 2021-22 school year, or (DJ) to avoid confusion by aligning with the ACPS Procurement Manual’s internal, small purchasing thresholds.

The following chart outlines the proposed policy and regulatory revisions:

June 3, 2021 Policy Work Session

Light Blue Fill = ≥ 5 Years Since Policy Last Reviewed

Yellow Fill = ACPS-Initiated Revision

White Fill = Statutory/Regulatory/VSBA Revision

Policy	Title	Statute/ Reg./VSBA Revised	ACPS Last Revised	Revision
BDD	Electronic Participation in Meetings from Remote Locations	March 2021; effective 7/1/21	Feb 2021	Policy updated to reflect amendment of Va. Code § 2.2-3708.2 by SB 1271 and HB 1931. *Orange text on pgs. 1-3 reflects feedback received at the 6/3/21 work session.
DJ	Small Purchasing	July 2020	Feb 2021	Policy updated to align with ACPS Procurement Manual's internal, small purchasing thresholds.
GB	Equal Employment Opportunity/ Nondiscrimination	May 2020	June 2015	Policy reviewed per 5-year policy review cycle; updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process and enactment of Va. Code § 22.1-295.2; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process. *Orange text on pg. 3 reflects updated contact information received since the 6/3/21 work session.
GBA/JFHA	Sexual Harassment/ Harassment Based	July 2020	Sep 2017	Policy updated to reflect 2020 regulations from the U.S. Department of

	on Race, National Origin, Disability, Religion, Age, Gender, Gender Identity, Gender Expression, and Sexual Orientation/Hostile Work Environment			Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process. *Orange text on pg. 6 reflects updated contact information received since the 6/3/21 work session.
GB-R/GBA-R	Procedures for Investigating Complaints of Discrimination, Harassment, Bullying and Hostile Work Environment	May/July 2020	Sep 2017	Policy updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process. *Orange text on pgs. 2-3 reflects updated contact information received since the 6/3/21 work session.
IC/ID	School Year/School Day	Feb 2020	June 2015	Policy reviewed per 5-year policy review cycle; updated to reflect amendment of Va. Code § 22.1-98 and § 22.1-79.1; and enactment of Acts 2019, c. 637. *Orange text on pg. 1 reflects feedback received at the 6/3/21 work session.

JB	Equal Educational Opportunities/ Nondiscrimination	May 2020	Dec 2014	Policy reviewed per 5-year policy review cycle; updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process and amendment of Va. Code § 22.1-212.6:1; revised to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process. *Orange text on pg. 6 reflects updated contact information received since the 6/3/21 work session.
JB-R/JFHA-R	Procedures for Investigating Complaints of Discrimination, Harassment, Bullying and Hostile Work Environment	May/July 2020	Sep 2017	Policy updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process. *Orange text on pg. 6 reflects updated contact information received since the 6/3/21 work session.

LBD	Home Instruction	Feb 2020	Feb 2020	Policy updated to reflect amendment of 10 U.S.C. § 2031 by S 1790.
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BACKGROUND:

The Code of Virginia § 22.1-253.13:7 and Policy BF require the School Board to maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed.

RECOMMENDATION:

The Superintendent recommends the School Board approve the proposed policy and regulatory revisions.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Revisions to policies and regulations listed above.

CONTACT:

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