

# **The Children & Youth Master Plan 2025**

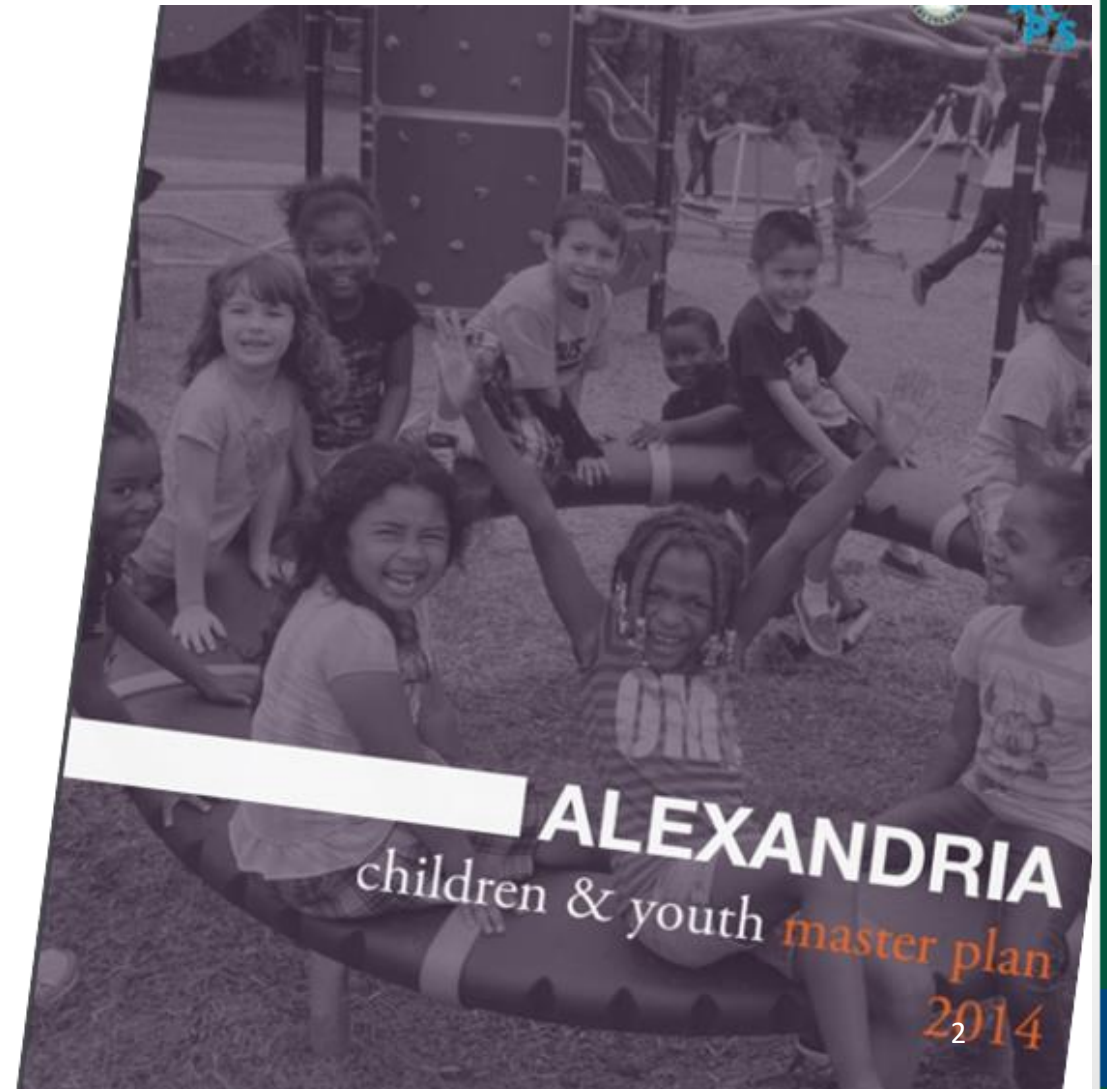
Presentation to ACPS School Board

April 2021



# The Children & Youth Master Plan: A Vision for Children & Youth

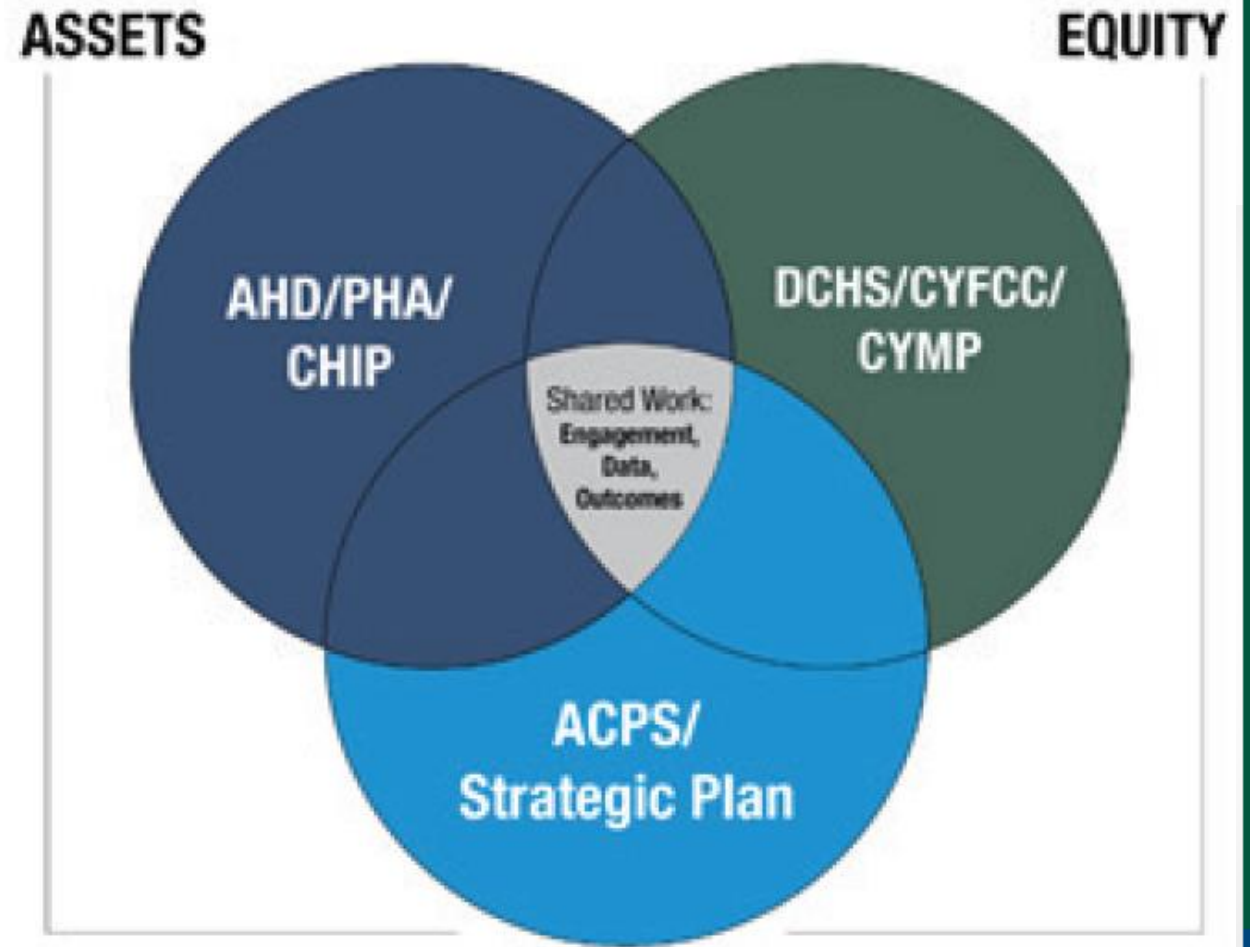
- **Vision:** All Alexandria's children and youth thrive today and tomorrow
- Endorsed by City Council & ACPS School Board in 2014
- A guide for how people can come together to create the conditions in Alexandria for all children and youth to thrive today and tomorrow
- Backbone coordination provided by Alexandria's Department of Community and Human Services





# Unified Planning Process – A New Model

- **3 City-Wide Plans to Improve Outcomes for Alexandrians**
  - Children & Youth Master Plan, Community Health Improvement Plan, & Alexandria City Public School Strategic Plan 2025
- **Common Lens & Timeframe**
  - use a trauma-informed lens,
  - an equity lens,
  - and the developmental assets framework when developing strategies
- **Alignment & Coordination**
  - coordinate our efforts,
  - align our resources,
  - data collection,
  - community outreach



A watercolor-style illustration of a green leaf with a stem, positioned to the left of the title.

# **Community Engagement throughout the Planning Process**



# Overview of the Planning Process



**March - October 2019**  
Gather Info Phase



**November 2019 – February 2020**  
Analysis Phase



**April – October 2020**  
Planning Phase



**November 2020 – January 2021**  
Review & Refine Phase



**January – February 2021**  
Design Phase



**March 2021**  
Endorsements Phase



**March 2021-2025**  
Implementation & Evaluation Phase



# Community Engagement in the Gathering Info Phase

- **Methods:**
  - **Listening Tour** (644 Youth Engaged)
  - **Build Your Legacy Workshops** (1,498 people from over 50 stakeholder groups engaged)
  - **Population-Level Data**
- **Results**
  - Engaged 2,117 community members, 88% of which were youth, to learn more about the concerns, hopes, and dreams that Alexandrians have for its young people



# CYMP 2025 Strategy Map

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# All Children and Youth Thrive Today and Tomorrow

Vision

Goal

## Goal 1:

All Children, Youth, and Families will be Physically Safe and Healthy

## Goal 2:

All Children will be Academically Successful & Career Ready

## Goal 3:

All Children, Youth, and Families will have Positive Experiences

Outcome Objective

Start Healthy and Connected

Advance Educational Equity

Support College & Career Readiness

Decrease ACEs, Increase Assets

Strategy

Increase participation in early childhood education & care

Prevent Risk-Taking Behaviors

Promote Health, Wellness, & Wellbeing

Connect Families to Resources

Preserve our Natural Environment

Foster Supportive Learning Environments

Light Pathways to College & Careers

Minimize exposure to Adverse Childhood Experiences & Trauma

Adopt Trauma-Informed & Resilience Practices

Build Developmental Assets

Capacity & Equity

Coordinated and Equitable Systems

Systemically Address Racism & Advance Equity

Build Capacity to Expand Resources & Workforce Resilience

Mobilize Funding for Positive Experiences

Improve Data Collection & Sharing

Strengthen Collaboration & Communication to Build Resilience





# Next Steps





# Accountability and Performance Measurements



Each Strategy is connected to an Action Plan to guide the work & maintain accountability

- Tactics (how),
- Timeline for implementation (when),
- Performance measurements (why),
- Tactic Owners (who)



To track progress and measure performance, the Plan will use the Results-Based Accountability™ (RBA) framework

- How Much Did We Do?
- How Well Did We Do it?
- Is Anyone Better Off?



Each Strategy is intended to be fully implemented within five years of the Plan's endorsement



The Unified Planning Group will continue to meet throughout the implementation phase to coordinate shared strategies

## Shared Strategies:

1. Provide job readiness, career and employment opportunities
2. Engage students and families with supports and services within schools
3. Improve and increase out of school learning
4. Enhance technical infrastructure and close the digital divide
5. Implement integrated collaborative systems that help families and the community support the socio-emotional



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