File: GBB

## \*POLICY GBB IS PROPOSED TO BE DELETED AND MERGED WITH POLICY BG/GBD.

## STAFF INVOLVEMENT IN DECISION MAKING

Employees are encouraged to share their ideas, suggestions, and concerns regarding decisions that impact school division programs, employee matters or operations with administrators including the Superintendent of Schools. Communication to the School Board regarding key decisions is welcome as part of its public engagement process.

The Superintendent shall meet with representatives of employee association(s) on a regular basis to learn about ideas and suggestions as well as to identify and address concerns. Any policy or regulation change directly related to employment conditions will be provided to employee association(s) for input prior to approval.

Adopted: November 17, 1998

Amended: June 1, 2006 Amended: December 3, 2015

Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:7 B.1.