

## LICENSED STAFF

### Teachers

All teachers regularly employed by the Alexandria City School Board or paid from public funds shall:

- Hold a license or provisional license issued by the Virginia Board of Education; or
- Hold a three-year license to teach high school career and technical education courses in specified subject areas; or
- Be hired to teach in a trade and industrial education program and for whom the teacher licensure requirements have been waived by the Virginia Department of Education.

If a teacher employed under a provisional license is activated or deployed for military service within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or deployed. The additional year or years shall be granted the following year or years after the return of the teacher from deployment or activation.

The Superintendent may request that the Board of Education extend the three-year provisional license of a teacher for at least one year but no more than two additional years. The request must be accompanied by the Superintendent's recommendation for such extension and satisfactory performance evaluations for the teacher for each year of the original three-year license.

### Licensed Staff

The Virginia Board of Education prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license. On recommendation of the Superintendent, the School Board may waive applicable licensing requirements as specified Va. Code § 22.1-298.1 for any individual the School Board seeks to employ as a career and technical education teacher who is also seeking initial licensure or renewal of a license with an endorsement in the area of career and technical education.

Adopted: January 7, 1999  
 Amended: July 6, 2000  
 Amended: July 12, 2001  
 Amended: November 21, 2002  
 Amended: December 3, 2015  
 Amended: June 8, 2017

### Amended:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5, 22.1-299.6.

Cross Refs.: GCB [Licensed Professional](#) Staff Contracts  
 GCE Part-Time and Substitute Professional Staff Employment

GCG

Professional Staff Probationary Term and Continuing Contract

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