

## THREAT ASSESSMENT TEAMS

In accordance with Va. Code § 22.1-79.4, the Superintendent shall establish a Threat Assessment Team, or "Safety Team," to oversee Division-level threats and those pertaining to multiple facilities. In addition, the team shall oversee individual Safety Teams located at each school. The Division-level team shall include the Chief Student Services Officer, Student Services Support Team Leads, the Chief Human Resources Officer, and the Assistant Director of Health, Safety & Risk Management. It will also include other staff as appropriate.

The Superintendent ~~will has also established~~ a ~~Threat Assessment Safety~~ Team for each school. ~~Teams may serve one or more schools as determined by the Superintendent.~~ The teams will assess and intervene with ~~students-individuals~~ whose behavior may pose a threat to the safety of school staff or students consistent with the model policies developed by the Virginia Center for School and Campus Safety including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate.

Each school ~~Crisis-Safety~~ Team will include persons with expertise in counseling, instruction, school administration, and law enforcement. Each team will meet once per semester and will review and/or update the following:

- Provide guidance to students, ~~faculty members~~, and staff members regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- Identify members of the school community to whom threatening behavior should be reported; ~~and~~
- Implement policies adopted by the School Board;-
- Contact information of Safety Team members; and-
- Information provided to staff.

A principal who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to [Va. Code § 16.1-301](#) may provide such information to a ~~threat assessment Safety T~~eam. No member of a ~~threat assessment Safety T~~eam may disclose any such information or use such information for any purpose other than evaluating threats to students and school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a ~~threat assessment school Safety T~~eam shall immediately report its determination to the ~~Division-level Safety Team, as well as the Superintendent or Superintendent's designee,~~ including designated school administrators. The school-based administration shall immediately attempt to notify the minor student's parent or legal guardian. Nothing in this policy precludes school division personnel from acting immediately to address an imminent threat.

Upon a preliminary determination by a Safety Team that an individual poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, the Safety Team may obtain criminal history record information, as provided in Va. Code §§ 19.2-389 -and 19.2-389.1 and health records, as provided in Va. Code § 32.1-127.1:03. No member of a school

~~Safety Team or the Division-level Threat Assessment Team~~Safety Team shall redisclose any criminal history record information or health information obtained pursuant to this policy or otherwise use any record of an individual beyond the purpose for which such disclosure was made to the ~~threat assessment team~~Safety Team.

Each ~~threat assessment~~ Safety Team will operate pursuant to the procedures in Regulation EBB-R and will report quantitative data on its activities according to guidance developed by the Virginia Department of Criminal Justice Services.

~~The Superintendent will establish a committee to oversee the threat assessment team. This committee shall include the Chief Student Services Officer, the Lead Psychologist, the Lead Social Worker, the Director of School Counseling K-12, and the Health Services Coordinator. The committee will also include individuals with human resources and law enforcement expertise.~~

Adopted: June 18, 2015

Amended:

Legal Refs.: Code of Virginia, 1950, as amended, §§ [16.1-301](#), [19.2-389](#), [19.2-389.1](#), [22.1-79.4](#), [32.1-127.1:03](#).

Cross Refs.:	CLA	Reporting Acts of Violence and Substance Abuse
	EB	School Crisis, Emergency Management and Medical Emergency Response Plan
	<u>EBB-R</u>	<u>Threat Assessment Team Regulations</u>
	JFC	Student Conduct
	JFCD	Weapons in School
	JFC-R	Standards of Student Conduct
	JFCI	Substance Abuse-Student Assistance Program
	JGD/JGE	Student Suspension/Expulsion
	JDGA	Disciplining Students with Disabilities
	JFCE	Gang Activity or Association
	JFCC	Student Conduct on School Buses
	JHH	Suicide Prevention
	JM	Restraint and Seclusion of Students
	JO	Student Records
	KNAJ	Relations with Law Enforcement Authorities