



Academic Calendars 2022–2024 School Years

School Board Meeting December 2, 2021





Essential Questions

- How was the Calendar Committee established?
- What are the key features of the 2022-2024 academic calendars?
- How was input gathered for the 2022-2024 academic calendars?
- What were the results of the feedback from the stakeholders?



Establishing the Committee

- Past committee members were invited to participate
- New members were invited including principal nominated parents, EAA and Parent-Teacher Advisory Council, and TAC members
- Committee of 19 voting members and 2 alternates
- Chair and facilitator role transitioned to Sheril Waldron, Director of Compensation and Benefits
- Reconvened Calendar Committee in September 2021
- Deliberative process - five meetings of the Calendar Committee



Committee Members

Wendy Andrews	Instructional Assistant II, Lyles-Crouch Traditional Academy
Christine Bohringer	1st Grade Teacher, Samuel W. Tucker Elementary School and EAA Building Representative
Valencia Chenier (Brown)	4th Grade Teacher, Lyles-Crouch Traditional Academy and TAC Representative
Tania Contreras	Special Ed Teacher, Alternative Education/Chance for Change
Kelly M. Davis	Assistant Principal, Alexandria City High School - Main
Greta Gordon	PTAC George Mason
Courtney Horwat	Social Studies Teacher, Alexandria City High School – Main
Omeima Khidir	PTAC DEI Committee
Karen Lazo	Parent & Registrar: Douglas MacArthur Elementary School & George Washington Middle School
Tiffany Lee-Clarke	3rd Grade Teacher, Naomi L. Brooks Elementary School
Christine McLellan (Scherrer)	Instructional Coach, Cora Kelly Elementary School
Sandy Marks	Parent: Charles Barrett Elementary School
Kelly Miller	Title 1 Instructional Coach: Literacy, Patrick Henry Middle School
Wendy Neidermeyer	Instructional Coach/Std. Impr., Ferdinand T Day Elementary Schl
<i>Alternate:</i> Enis Al Majeed	Assistant Principal, Ferdinand T Day Elementary School
Nicole O'Dell	World Language Teacher/Spanish, ACHS - Minnie Howard – Grade 9
Rene Paschal	Principal, Samuel W. Tucker Elementary School
<i>Alternate:</i> Jennifer Yates	1st Grade Teacher, Samuel W. Tucker Elementary School
Dawn Parker	Science Teacher, Alternative Education Chance for Change
Martha Rivera	Parent: James K. Polk Elementary School & Alexandria City High School
Dr. Anthony Sims	Central Office Leadership, Teaching Learning and Leadership
Dr. Melanie Kay-Wyatt	Acting Chief of Human Resources
Human Resources – (Non-Voting)	
Sheril Waldron	Director of Compensation and Benefits and Committee Chair
Beth Cooke	Compensation Specialist



Discussion Points

- Maintaining the framework established in the 2021-2022 Calendars
 - Start before Labor Day
 - Exceed minimum 990 instructional hours to support unexpected closing (such as snow days)
- Developing proposed 2022 – 2024 calendars taking into consideration the feedback from the April & May 2021 community & staff input
- Extending the school year to include racial equity in the designated holidays for students and staff
- Consideration of full conference days vs. half day conferences and whether elementary school, middle school and high school should separate conference days
- Concerns over planning this far out in - wanting flexibility to revise if needed



Key Features of 2022 – 2024 Calendars

- A two-year calendar cycle with Pre-Labor Day Start each school year
- Extended school year to all for recognition of diverse holidays
- Whole conference days for Fall and two half-day conference days for Spring. Differing conference dates for Elementary School, Middle School and High School
- Four early release days for high school at the end of year to accommodate testing
- More than the minimum 990 instructional hours to support unexpected closing (such as snow days)
- 8 Professional development days
- 195 Teacher days to meet contractual requirements



Key Features of Traditional Calendar

2022 - 2023 School Year Calendar	2023 - 2024 School Year Calendar
<p>First day of School – August 22, 2022 Last Day of School – June 15, 2023 Winter Break - 10 days Length of Year - 178 student days Teacher Contract - 195 work days</p>	<p>First day of School – August 21, 2023 Last Day of School – June 14, 2024 Winter Break - 10 days Length of Year - 178 student days Teacher Contract - 195 work days</p>



Key Features of Modified Calendar

2022 - 2023 School Year Calendar	2023 - 2024 School Year Calendar
<p>First day of School – July 26, 2022 Last Day of School – June 15, 2023 Winter Break - 10 days Length of Year - 178 student days Teacher Contract - 195 work days</p>	<p>First day of School – July 26, 2023 Last Day of School – June 14, 2024 Winter Break - 10 days Length of Year - 178 student days Teacher Contract - 195 work days</p>



Community & Staff Input

- The proposed calendars used the basic agreements of the 2021-2022 calendar as the foundation of the proposed 2022–2024 academic calendar.
- Primary question sought feedback on extending the 2022–2024 school years to include racial equity in the designated holidays for students and staff.
- Community and staff input was sought regarding whether the proposed calendars for 2022-2024:
 - demonstrated respect for needed instructional time for all student levels
 - honored community feedback and was responsive to community, student and staff needs
- 2022-2024 Academic Calendar Online Feedback Forms were created for both Traditional and Modified calendars and distributed via- ACPS Insider, ACPS Express and ACPS webpage; and made available in Spanish, Arabic, Amharic, and English.
- 1,348 responses were received (958 for the traditional calendar and 390 for the modified calendar)



Results of Calendar Poll

Question 1: The proposed 2022 - 2024 School Year Calendars honor the diversity of our community, students, and staff by recognizing Muslim, Hindu, and Jewish holidays.

Traditional Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree nor disagree.	Blank / Did not complete.
Parent	811	513	115	149	34
Employee	95	62	12	19	2
Parent & Employee	39	29	4	6	0
Student	8	2	2	4	0
Community Member	5	3	0	2	0
Total Traditional	958	609	133	180	36
		64%	14%	19%	4%
Modified Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree nor disagree.	Blank / Did not complete.
Parent	354	234	35	66	19
Employee	19	14	1	4	0
Parent & Employee	5	3	1	1	0
Student	8	3	1	0	4
Community Member	4	3	1	0	0
Total Modified	390	257	39	71	23
		66%	10%	18%	6%
Total - Combined	1348	866	172	251	59
		64%	13%	19%	4%



Results of Calendar Poll

Question 2: The proposed 2022 - 2024 School Year Calendars appropriately respect the needed instructional time for all student levels.

Traditional Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree or disagree	Blank / Did not complete.
Parent	811	483	167	120	41
Employee	95	51	28	13	3
Parent & Employee	39	26	9	3	1
Student	8	1	5	2	0
Community Member	5	1	3	1	0
Total Traditional	958	562 59%	212 22%	139 15%	45 5%

Modified Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree or disagree	Blank / Did not complete.
Parent	354	245	47	33	29
Employee	19	13	4	2	0
Parent & Employee	5	3	1	1	0
Student	8	4	0	1	3
Community Member	4	3	1	0	0
Total Modified	390	268 69%	53 14%	37 9%	32 8%

Total - Combined	1348	830 62%	265 20%	176 13%	77 6%
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Results of Calendar Poll

Question 3: The proposed 2022 - 2024 School Year Calendars honors the community feedback and is responsive to community, student and staff needs.

Traditional Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree or disagree	Blank / Did not complete.
Parent	811	394	200	172	45
Employee	95	37	30	24	4
Parent & Employee	39	19	13	6	1
Student	8	1	3	4	0
Community Member	5	2	2	1	0
Total Traditional	958	453 47%	248 26%	207 22%	50 5%
Modified Calendar	Count	Yes, I agree.	No. I disagree.	I neither agree or disagree	Blank / Did not complete.
Parent	354	222	45	40	47
Employee	19	9	5	5	0
Parent & Employee	5	2	2	1	0
Student	8	5	0	0	3
Community Member	4	3	1	0	0
Total Modified	390	241 62%	53 14%	46 12%	50 13%
Total - Combined	1348	694 51%	301 22%	253 19%	100 7%



Results of Calendar Poll

- 1,348 responses were received with the following breakdown:

	Traditional Calendar	Modified Calendar
Employee	95	19
Parent	811	354
Parent & Employee	39	5
Student	8	8
Community Member	5	52

- 439 Additional comments related to the Traditional Calendar
- 86 Additional comments related to the Modified Calendar



Questions?

Dr. Melanie Kay-Wyatt, Acting Chief Human Resources Officer

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Superintendent

Dr. Gregory C. Hutchings, Jr.

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