

Policy Revisions

School Board Meeting
January 19, 2023





Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment



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ACPS Equity Audit of School Board Policies Process





ACPS Equity Audit of School Board Policies Process





Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



Essential Questions

1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

Details of revisions are in the comments on the draft policies.



Draft Revisions

BCC - School Board Clerk

- 5-year review
- Standard changes

BCG - School Attorney

- 5-year review
- Standard changes

Details of revisions are in the comments on the draft policies.



Draft Revisions

KBA - Requests for Information

KBA-E - Rights and Responsibilities

KBA-R - Requests for Information Regulation

- Updated consistently use the acronym FOIA. Current documents use both FOIA and VFOIA.
- Removed the FOIA officer contact information from the regulation
 - The contact information is listed on the ACPS website
- Added Regulation KBA-E Rights and Responsibilities
 - Clearly articulates FOIA rights
- Updated the regulations to reflect the amendment of Va. Code § § 2.2-3704 and 2.2-3704.1 by [HB 307](#).
 - Notify the requester of APSC’s rights to charge for a FOIA search for records
 - Provide the option to request estimated charges before conducting a FOIA search for records
 - Gives the requester the right to modify the request to reduce charges
 - Permits ACPS to charge for the cost of developing the estimate if the search is conducted

Details of revisions are in the comments on the draft policies.



RESULTS-DRIVEN

Equity Audit of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

[ACPS Policy Dashboard](#)

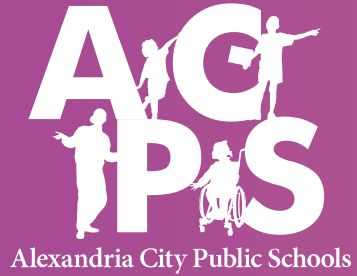
Milestone	Completed
Standard Changes	108
Equity Review	83
Policy Team Review	47
Leadership Review	49
SB Policy Subcommittee Review	42
Board Information	27
Board Adoption	22



Next Steps

Proposed revisions are scheduled for adoption on February 2, 2023 via the consent calendar.





Questions?

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Acting Superintendent
Dr. Melanie Kay-Wyatt

School Board
Meagan L. Alderton, Chair
Jacinta Greene, Vice Chair

Abdel-Rahman Elnoubi
Willie F. Bailey, Sr.
Christopher Harris

Ashley Simpson Baird, Policy Subcommittee
Kelly Carmichael Booz, Policy Subcommittee

Tammy Ignacio, Equity Audit Team
Michelle Rief, Equity Audit Team