

Constant Contact Survey Results

Survey Name: ACPS School Board Evaluation

Response Status: Partial & Completed

Filter: None

Jan 17, 2020 12:07:44 PM

1. Please rate the following professional practices: - Comments

Answer	Respondent
The strategic planning process has been helpful and once in place I imagine will allow us to "exceed" in this criteria.	Anonymous
Newer board members have not had as much opportunity to monitor long range plan as they came on board in year 4 of a 5 yr plan. The entire board is staying informed as the 2025 plan is developed. Staff reported to us periodically on progress meeting or not meeting KPIs for 2020 plan. I'm sure they will do the same with 2025 plan. The board has not completed its work on the vision and mission statements.	Anonymous
I put partially because I think we still need to work together to get clear communication materials to help us articulate vision and mission, and I also think it we are still developing the ability to articulate shared vision and mission vs. individual preferences.	Anonymous
I believe that we are on the path towards improving these practices with the 2025 strategic planning process. However, we have not yet finalized the KPIs for the 2025 plan and I believe that we need to improve on putting the planning into action by reviewing data and taking corrective action based on that data.	Anonymous

2. Please rate the following professional practices: - Comments

Answer	Respondent
[No Responses]	

3. Leadership & Accountability Professional Practices cont'd: - Comments

Answer	Respondent
I'm assuming our quarterly retreats can be considered professional development. The VSBA sponsors a number of miniconferences and workshops throughout the year. These offer opportunities for professional devel. I do not attend many of these and don't jnoe how many of out board members do. So I put "partially meets the critera" based onmy own limited participation in these opportunities. It could mbe that a majority of the board esp new members are participatingz	Anonymous
Put partially as we will only this year be on track to fully meet the criteria of full annual review. I do think we as a Board make professional development a priority, which is why I put exceeds.	Anonymous

I think we have work to do in putting the superintendent's evaluation in practice. We completed the midyear but need to deliver the results to Dr. Hutchings in a letter ASAP. We had a new Board member orientation but I think we can do more to improve that process, particularly when it comes to budgeting. I also think that we are still working towards a culture that evaluates, problem solves, and considers data from the dais, rather than one that just receives information. Anonymous

4. Please rate the following professional practices: - Comments

Answer	Respondent
[No Responses]	

5. Please choose the appropriate response for this statement: The School Board adheres to the principle that the public's

Answer	Respondent
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I very much appreciate that this board does not attempt to create cliques/attempts to conduct public business behind the scenes. Anonymous

The board has received multiple training sessions on these issues. Our policy specialist and our board clerks make sure we are keeping up with policy review. All of us are quite conscientious about following the rules with regard to Closed session content. Anonymous

I think that Jennifer did a great job in having us review our policies. That should be a regular part of our school board process every year or two. Anonymous

6. Please rate the following professional practices: - Comments

Answer	Respondent
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We rarely if ever circulate proposed motions in advance of meetings. We do often have robust and meaningful discussions but they don't necessarily lead to clear decision making. We take our time on coming to decisions. And sometimes we run on too long expressing our viewpoints. Anonymous

I think there is still room for improvement in board members sharing their plans to introduce motions or amendments. Anonymous

I think the meetings are improving but that they still can be in more of a problem-solving mold. I think that our deliberations are improving but I am hoping that we can work towards having fewer surprises on the dais while at the same time showing respect for process and dissenting views. That would allow us to fully-evaluate consider proposals before they are voted on publicly. Anonymous

7. Please rate the following professional practices: - Comments

Answer	Respondent
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There are some roles (principals, bus drivers, paraprofessionals, etc that are not being paid market value). Anonymous

This board is very dedicated to competitive compensation for teachers , principals, and all staff hired by A CPS. With regard to monitoring the use of resources and the facilities plan we depend on regular updates from staff provided on a quarterly basis at school board meetings. Anonymous

I think this board is through words and actions showing how we use data (from audits, form compensation studies, etc.) to make data-driven decision that reflect our commitment to wise use of our capital funds and competitive compensation. We are not "done" with our work in these areas, but we are operating in a manner that keeps us on a clear path of continuous improvement.

Anonymous

As I have recently said, I thought that the budget process this year has been much improved from last year. I also feel that we are more on top of our facilities needs and compensation issues, as evidenced by the recent studies we have considered on these issues, and the actions that are being taken both on facilities and compensation.

Anonymous

8. Please rate the following professional practices: - Comments

Answer

Respondent

I think we are exceptionally strong in our intent in meeting these criteria.

Anonymous

We all recognize there is still work to be done in this area, but every single member of this board has demonstrated their commitment to making this division inclusive and welcoming to all. We have made this a priority.

Anonymous

I believe we still have work to do in terms of community engagement. With the possible exception of the high school vote, I generally do not believe we are seeing the full representation of our community at our meetings, and we need to listen more to the communities of color and socioeconomic disadvantage when considering our decisions. We need to think of mechanisms to meaningfully receive feedback from these portions of our community.

Anonymous

9. Please rate the following professional practices: - Comments

Answer

Respondent

We could improve in this area as a body. We don't discuss how to communicate as one voice to our various constituents. Various members communicate individually to pockets of folks and we rely on ACPC communications to represent us.

Anonymous

Some board members are actively involved in lobbying our state representatives. Because of slow progress on test scores we haven't been overly anxious to publicize academic progress despite fact that all ACPS schools were accredited this year. The publication of Measuring What Matters is seen by some members of community as an excuse for poor academic performance. I think we can improve on our communication to the community about student successes and the strengths of our schools.

Anonymous

I believe the Board needs training and tools to help us more effectively communicate with local, state, and federal officials.

Anonymous

On the "partial" criteria ones, I think we can do a better job improving our communication with the community in terms of customer service. That is why I think that it is important that we get the customer relationship management off the ground quickly. I think we can do a better job engaging our community around our financial needs and building investment from our constituents in that respect, as I mentioned at the last work session.

Anonymous