



# Policy Revisions

School Board Meeting  
December 14, 2023





# Essential Questions

1. Do the revisions support Equity for All?
  - Who is the policy intended to impact?
  - Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?
  
2. Do the revisions align with the Code of Virginia?
  1. Do the revisions improve Systemic Alignment?



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# ACPS Policy Revision Process



EQUITY-FOCUSED





# Key Teams

- Equity Audit Team
  - Reviews from an equity lens
  - Targeted stakeholder input
- Staff Revision Team
  - Reviews from a staff lens
  - Reviews from a legal lens
- Senior Leadership Team
  - Reviews from a leadership lens
- School Board Policy Subcommittee
  - Reviews from a School Board lens
  - Opportunity for public comment



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# Policies and Regulations

- *Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business. Policies are adopted by the Board.*
- *Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate. Regulations are approved by the Superintendent.*

Reference: Policy BFC - Policy Adoption



# Standard Changes

Standard Changes used on all policies and regulations

- Remove gender affirming terms
- Replace parent with parent/guardian
- Reduce the use of 'shall' per VSBA model policy changes
- Add breadcrumbs to other policies
- Reword and reformat to improve readability
- Relocate definitions to the beginning

**Details of revisions are in the comments on the draft policies.**



# Revision Drivers

- Code changes
- VSBA model policy revisions
- Improving equity
- Need for new governance
- Need to remove governance

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **DJ - Small Purchasing**

- Needed revisions identified during the routine audit of policies
- Added special exceptions for construction-related purchases

## **DJA - Purchasing Authority**

- Needed revisions identified during the routine audit of policies
- Added a requirement to establish internal controls





# Draft Revisions

## **KBE - Internet Privacy**

### **KBE-R - Internet Privacy Policy Statement**

- 5-year review
- Standard changes
- Split the privacy statement into a stand-alone regulation
- Rewrote the privacy statement to make it more comprehensive and aligned with current systems

## **KBH - Website Accessibility**

### **KBH-R - Website Accessibility Regulations**

- 5-year review
- Standard changes
- Updated WAG standard to 2.1



# Revision of School Board Policies

## Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2023-24 School Year.

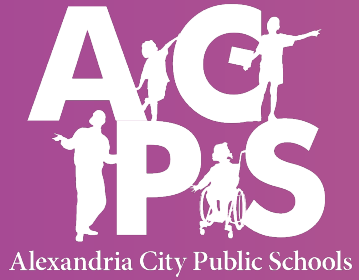
Last 12 Months	Count
Policies Adopted	106
Equity Review	194
Staff Review	87
SB Policy Subcommittee Review	110

173 Policies/Regulations are currently undergoing revision  
Equity Audit is 63% Complete (275 Policies/Regulations)



# Next Steps

The policies presented this evening will be on the agenda for approval via the Consent Calendar at the next School Board meeting.



# Questions?

**Matt Smith**

**Policy Services Consultant**

**[matt.smith@acps.k12.va.us](mailto:matt.smith@acps.k12.va.us)**



**Superintendent**

Dr. Melanie Kay-Wyatt

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