

**Attachment A
Custodial Benefits RFI Questionnaire**

Request For Information (RFI) Questions to Custodial Services Companies	Company Respondent A	Company Respondent B	Company Respondent C	Company Respondent D
Please provide a range of the hourly rates paid to your custodial staff.	Yes	Yes. Pay range based on technical discipline.	Yes	Yes
Does your company offer benefits to your custodial staff? If so, please attach your general statement of benefits.	Yes, including the following: Vacation, Holidays, FMLA, Leave of Absence, Health Insurance, Employee Recognition and Rewards Program, Promotional Opportunities from within.	Yes. Paid Holidays Paid one-week vacation (after 1 year of employment) Health Insurance	Yes. Ability to offer a customized package of employee benefits including annual and sick leave benefits, as well as health plan options and retirement solutions, including 401(k)	Yes. Full comprehensive benefits package to transitioning and new associated
Does your company have the ability to commit to a 100% placement/onboarding of current staff when the customer is transitioning from a staffed to outsourced resource model? If not, please explain your approach.	Yes.	Yes. Given the appropriate transition time frame and logistics coordination, we are able to commit to a 100% onboarding	Yes. The company has the ability, is willing, and more importantly, would prefer to retain the existing custodial staff.	Yes.