

Principal Search Timeline

December 2019: Focus group meeting with school staff, PTA, and community members

December 2019/January 2020: Review surveys and develop leadership profile and post for recruitment efforts

February 2020: Begin screening applications

February/March 2020: Skype interview of top 5-7 candidates and reference check phone calls

March 2020: Two-panel interviews of top 2-3 candidate; (district conducts deep reference checks including background checks and social media checks)

March/April 2020: School tour for top 2 candidates at each school, meet with community members and one-on-one interview with superintendent

April 2020: Prepare recommended candidate packet for board and brief in closed session

April/May 2020: Board approval