

BOARD MEMO

Date: August 19, 2021

For ACTION

For INFORMATION

Board Agenda: Yes

No

FROM: Jennifer Abbruzzese, Director of Policy and Board Initiatives
Julie Crawford, Ed.D., Chief of Student Services and Equity
Elizabeth Hoover, Ph.D., Chief of Technology Services
Terri Mozingo Ed.D., Chief of Teaching, Learning, and Leadership
Stephen Wilkins, Ed.D., Chief of Staff

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan L. Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: COVID-19 Vaccination and Testing Requirements for ACPS Staff

SUMMARY:

This presentation provides background for the Superintendent's recommendation to require all employees to complete weekly COVID-19 testing or provide documentation of their fully-vaccinated status.

BACKGROUND:

The COVID-19 case data for the City of Alexandria has been increasing, and the city is experiencing a high level of community transmission, largely due to the Delta variant. As ACPS returns to five-days a week of in-person learning, additional public health safety measures must be taken to ensure the health and safety of all staff and students. ACPS will monitor staff for the COVID-19 virus or confirm that an employee is fully vaccinated. ACPS recommends weekly testing for those employees who are not yet vaccinated and for those employees who choose not to disclose their vaccination status.

ACPS will take several steps to implement this health and safety requirement. First, all staff will participate in a mandatory vaccination status survey from Friday, August 20 to Monday August 23. Second, all employees may upload their fully-vaccinated status documentation into an employee database from August 24 to September 7. Third, beginning on September 20, those employees who do not disclose their vaccination status or who have not yet completed full vaccination, will begin the required Weekly Employee COVID-19 Testing Program. If the School Board approves the recommendation, then ACPS will provide staff with more details and information regarding weekly COVID-19 testing and vaccination documentation beginning the week of August 23-27.

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RECOMMENDATION:

The Superintendent recommends that the School Board require weekly COVID-19 testing or voluntary documentation of COVID-19 vaccination for all employees.

IMPACT:

This requirement safeguards the public health of the school division by establishing a health monitoring requirement for all staff.

ATTACHMENTS:

210819_Presentation_Vaccination_and_COVID-19_Testing_Program

REFERENCES:

[210308 Mask Recommendations](#)

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