

Date: December 17, 2020

For ACTION

For INFORMATION

Board Agenda: Yes

No

FROM: Jennifer Abbruzzese, Director of Policy & Board Initiatives

THROUGH: Stephen M. Wilkins, Ed.D., Chief of Staff
Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Cindy Anderson, Chair, and
Members of the Alexandria City School Board

TOPIC: Revisions to G, C & K (Personnel and Law Enforcement-Related) Policies and
Regulations

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SUMMARY:

As part of the Board's continuing policy review cycle, ten personnel and law enforcement-related policies and regulations from the classifications below are proposed for revision.

G Policies: Personnel

C Policies: General School Administration

K Policies: School-Community Relations

These revisions are primarily driven by changes to the Code of Virginia and Virginia Board of Education regulations. However, some have also been initiated by ACPS to either reflect current practice or the changing needs of the school division. Finally, some have been included to comply with the state of Virginia's five-year policy review requirement.

Orange text reflects feedback from the 12/9/20 School Board Work Session.

The following chart outlines the policy and regulatory revisions:

December 2020 Policy Work Session
Light Blue Fill = ≥ 5 Years Since Policy Last Reviewed
Yellow Fill = ACPS-Initiated Revision
White Fill = Statutory/Regulatory Revision

Policy/ Reg.	Title	Statute/ Reg. Revised	ACPS Last Revised	Revision
Personnel Policies (G)				
GAAB	Telework		March 2018	Updated to differentiate between individual telework requests and mass telework events.
GAAB-R	Telework Regulations *Orange text reflects feedback from the 12/9/20 School Board Work Session.		March 2018	Updated to differentiate between individual telework requests and mass telework events.
GBD/BG (MERGED with GBB)	Board-Staff Communications	Feb 2019	Dec 2019; discussed further at 1/30/20 work session	Updated to reflect feedback from the 1/30/20 work session. Link to former Policy GBB for reference.
GBEA	Unlawful Manufacture, Distribution, Dispensing, Possession or Use of a Controlled Substance	Feb 2020 (VSBA)	Dec 2015	Updated to reflect 41 U.S.C. §§ 8103 and 8104.
GCDA	Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect	May 2020	Feb 2020	Policy updated to reflect amendment of Va. Code § 22.1-296.1 by HB 392.
GCL	Professional Staff Development	May 2020	Feb 2020	Policy updated to reflect enactment of Va. Code § 22.1-298.6 by HB 74/SB 619.
GCPD	Licensed Staff Discipline	May 2020	June 2016	Policy updated to reflect amendment of Va. Code § 22.1-307 by HB 570/SB 167.

GDQ	School Bus Drivers	Feb 2020 (VSBA)	Dec 2015	Updated to align with 49 C.F.R. §§ 40.305, 382.209, 382.605 and 382.701
Policies Related to Law Enforcement				
CLA	Reporting Acts of Violence and Substance Abuse	May 2020	Dec 2018	Policy updated to reflect amendment of Va. Code § 22.1-279.3:1 by HB 257/SB 729.
KNAJ	Relations with Law Enforcement Authorities *Orange text reflects feedback from the 12/9/20 School Board Work Session.	May2020 July 2020	July 2011	Policy updated to reflect amendment of Va. Code § 22.1-279.3:1 by HB 257 and Va. Code § 22.1-280.2:3 by HB 292/SB 221. Further updated to reflect new regulations adopted by the Virginia Board of Education, effective 1/1/21.

BACKGROUND:

The Code of Virginia § 22.1-253.13:7 and Policy BF require the School Board to maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed.

RECOMMENDATION:

The Superintendent recommends the School Board approve the attached revisions to personnel and law enforcement-related policies and regulations.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Revisions to G, C and K policies and regulations listed above

CONTACT:

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