

BOARD BRIEF

Date: January 24, 2020

BOARD INFORMATION: X

MEETING PREPARATION: _____

FROM: Clinton Page, Chief Accountability Officer

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Cindy Anderson, Chair, and
Members of the Alexandria City School Board

TOPIC: Strategic Planning Update

ACPS 2020 STRATEGIC PLAN GOAL:

Goal 6: Effective and Efficient Operations

SY 2019-2020 FOCUS AREA:

Focus Area 1: Educational Equity

Focus Area 5: Strategic Plan

FY 2020 BUDGET PRIORITY:

Specialized Instruction
English Learner Services
Gap Group Achievements
Academics
Leadership and Professional Development
Retention and Recruitment
Safe Schools for Students and Faculty
Optimal and Equitable Learning Environments
Mental and Social/Emotional Health

SUMMARY:

This Board Brief provides an update to recent and future activities involving the division's current strategic planning process. The brief reviews the activities and provides the content supplied at the final Strategic Planning Committee meeting held on January 22nd.

BACKGROUND:

The focus of the final Strategic Planning Committee meeting held on January 22nd was continuing to refine the draft strategic plan through the refinement of objectives, measures, and strategies as well as ensuring alignment across objective areas and the components within.

The meeting began with a quick review of the strategic planning process, main tenets (vision, mission, and core values), and key performance indicators. The Strategic Planning Committee then worked in their objective area groups to refine objectives and measures as well as to confirm strategies have been identified as high-level plans to achieve each objective. These strategies will then be folded into school

BOARD BRIEF

and department improvement plans ensuring implementation, monitoring, and alignment across the organization. Once objectives, measures, and strategies had been refined, members reflected on the plan laid out, specifically with regard to how it promotes equity and empowers students by considering how it might support specific students as presented through vignettes originally presented at the first Strategic Planning Committee meeting in June 2019.

After this reflection, committee members were provided an update on the next steps towards a finalized strategic plan as well as the Unified Planning Process. Lastly, each Strategic Planning Committee member shared their individual commitment to ensuring the success of the plan.

The agenda, presentation, and packet of objectives, measures, and strategies from the meeting are provided as attachments. The draft plan will be presented to the Board March and a final version submitted to the Board by April 2020 to allow for implementation planning to begin prior to launching in July 2020.

RECOMMENDATION: The Superintendent recommends that the School Board review this Brief, along with the included attachments, to remain informed on the current strategic planning work taking place within the division.

IMPACT:

The division remains on target to have a draft strategic plan to be presented to the Board in the spring and finalized by April 2020 to allow for implementation planning to begin prior to launching in July 2020.

ATTACHMENTS:

1. SPC Meeting Agenda
2. SPC Meeting Presentation
3. SPC Meeting Objectives, Measures, and Strategies

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