

Date: December 16, 2021
For ACTION ____
For INFORMATION ____
Board Agenda: Yes ____
No ____

FROM: Jennifer Abbruzzese, Director of Policy & Board Initiatives
THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools
TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board
TOPIC: Statutory/Regulatory Policy Revisions

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SUMMARY:

As part of the Board’s continuing policy review cycle, 25 policies and regulations from the classifications below were proposed for revision at the December 8, 2021 Work Session and the December 14, 2021 Board Meeting.

- E Policies: Support Services
- G Policies: Personnel
- I Policies: Instructional Program
- J Policies: Students
- K Policies: School-Community Relations

These revisions are primarily driven by changes to the Code of Virginia and Virginia Board of Education regulations. However, some have also been initiated by ACPS to either reflect current practice or the changing needs of the school division.

The following chart outlines the policy revisions:

December 16, 2021 Policies for Approval

Light Blue Fill = ≥ 5 Years Since Policy Last Reviewed

Yellow Fill = ACPS-Initiated Revision

White Fill = Statutory/Regulatory/VSBA Revision

Policy/ Reg.	Title	Statute/ Reg./VSBA Revised	ACPS Last Revised	Revision
EB	School Crisis, Emergency Management, and Medical Emergency Response Plan *FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.	May 2020	Sep 2017	Policy updated to reflect amendment of Va. Code § 22.1-279.8 re: participants in the development of school Crisis, Emergency Management, and Medical Emergency Response Plans, and to reflect current ACPS practice.
EBB	Threat Assessment Teams *FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.	May 2019	Dec 2019	Updated to reflect current ACPS resources and organizational structure.
EBB-R	Threat Assessment Team Regulations *FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.	N/A	Jun 2017	Updated to reflect current ACPS resources and organizational structure.
EF	Food Service Management	Feb 2019 Feb 2020	Dec 2019	Cross References updated to reflect changes to policies EFB, JHCF-R, JHCH and JHCH-R.

EFB	Free and Reduced Price Food Services *FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.	May 2019 Feb 2020 May 2021	Jun 2017	2019: References updated to reflect enactment of Va. Code § 22.1-207.2:1. 2020: Policy updated to reflect amendment of Va. Code § 22.1-79.7 and enactment of Va. Code § 22.1-207.3:1. (School division does not file lawsuits against parents/guardians of students for student meal debt; student who cannot pay for meal not required to discard it once served; school division may solicit donations to offset school meal debt.) 2021: Amended to reflect enactment of Va. Code § 22.1-207.4:1 from 2020 Special Session, effective March 1, 2021 re: community eligibility provision (CEP).
GAA	Staff Time Schedules	May 2021 Aug 2021	Feb 2020	Policy and legal references updated to reflect enactment of Va. Code § 40.1-29.2; the Virginia Overtime Wage Act. Further updated to reflect adoption of HB 7001 (budget bill); effective 8/10/ 21.
GAB/IIBEA	Responsible Computer System Use	May 2021	Jan 2015	Amended to reflect 18 U.S.C. 2256 and current ACPS resources and practice. Legal References updated to reflect enactment of Va. Code § 22.1-23.3 (2020).
GAB-R/IIBEA-R	ACPS Employee Responsible Use Policy Agreement for Computer Systems	May 2021	Aug 2020	Proposed for deletion. Content transferred to 1) Policy GAB/IIBEA; or 2) Device Use Agreements for staff or students.

GBA/JFHA	Prohibition Against Harassment, Bullying, Hostile Abusive Work Environment And Retaliation	May 2018 May 2021	June 2021	Policy amended to reflect enactment and subsequent amendment of Va. Code § 22.1-291.4 requiring policy addressing abusive work environments.
GB-R/ GBA-R	Procedures for Investigating Staff Complaints of Discrimination, Harassment, Bullying, Hostile Work Environment and Unethical Conduct	May 2021	June 2021	Policy amended to reflect enactment and subsequent amendment of Va. Code § 22.1-291.4 requiring policy addressing abusive work environments.
GBE	Staff Health	Sep 2021	Sep 2021	16 VAC 25-220-40 amended to require each school division to include a method to receive and resolve anonymous complaints of its staff COVID policy. The policy must also include a requirement that employees report to the employer when they are experiencing symptoms consistent with COVID-19 and when they have been diagnosed with COVID-19.
GBE- R/JHCC-R	Use of Protective Face Coverings (Masks) to Mitigate the Spread of COVID-19	Sep 2021	Sep 2021	Amendment of 16 VAC 25-220-40 (as noted above for Policy GBE) also applies to Regulation GBE-R/JHCC-R.
GCG	Professional Staff Probationary Term and Continuing Contract	May 2020	Feb 2020	Policy updated to reflect amendment of Va. Code § 22.1-303, which removes (i) the option for local school boards to extend the three-year probationary term of service for teachers by up to two additional years and (ii); removes the prohibition against school boards reemploying any teacher whose performance evaluation during the probationary term of service is unsatisfactory.

GCN	Professional Staff Annual Evaluations	May 2020 May 2021	Feb 2020	Policy updated to reflect amendment of Va. Code § 22.1-303 and § 22.1-253.13:5. (Annual evaluations include identification of strengths and weaknesses; recommendations for appropriate professional activities; programs in effective classroom management; evaluation of cultural competency.)
GCPB	Resignation of Staff Members	Feb 2018	Dec 2015	Policy updated to reflect Va. Code § 22.1-304; legal references updated to reflect repeal of 8 VAC 20-440-160; guidelines for teacher resignations received after June 15 each year.
IGAH	Family Life Education (FLE)	May 2019 May 2020	Apr 2019	Policy updated to reflect amendment of Va. Code § 22.1-207.1:1 requiring age-appropriate instruction re: female genital mutilation; amendment of § 22.1-207.1 requiring School Board to review FLE curriculum at least once every seven years.
IJD	College and Career Planning	May 2018 May 2020	NEW	Policy created to reflect amendment of Va. Code § 22.1-253.13:1. Requires, as part of each student's academic and career plan in the CTE curricula, a list of (i) the top 100 professions in the Commonwealth by median pay and the education, training, and skills required for each such profession and (ii) the top 10 degree programs at institutions of higher education in the Commonwealth by median pay of program graduates. The bill requires the Department of Education to annually compile such lists and provide them to each local school board.
IKFD-R	Credit-by-Exam Regulations	Feb 2018	Oct 2019	Revised to clarify that "ACPS-approved national or international assessments" means those approved by VDOE for the World Languages Seal of Biliteracy; for assessments requiring multiple modalities, the

				speaking and writing components are required.
JHCD	Administration of Medication to Students	May 2021	June 2018	Policy updated to reflect amendment of Va. Code § 22.1-274.2, effective January 1, 2022 re: provision of albuterol inhalers in every school.
JHCD-R	Regulations for the Administration of Medications to Students	May 2021	June 2018	Policy updated to reflect amendment of Va. Code § 22.1-274.2, effective January 1, 2022 re: provision of albuterol inhalers in every school.
JHCH	School Meals and Snacks	May 2019	Mar 2019	Policy merged with Policy EFB based on VSBA conversations with VDOE and amendment of Va. Code § 22.1-79.7; enactment of Va. Code § 22.1-207.3:1 re: distribution of excess food.
JHCH-R/ EFB-R	Regulations for School Meals and Snacks *FEEDBACK RECEIVED SINCE THE 12/08/21 WORK SESSION APPEARS IN ORANGE TEXT.	May 2019	Mar 2019	Policy merged with Policy EFB based on VSBA conversations with VDOE and amendment of Va. Code § 22.1-79.7; enactment of Va. Code § 207.3:1 re: distribution of excess food; Meals and snacks offered as part of the National School Lunch Program or the School Breakfast Program must meet requirements established by 8 VAC 20-740-10 through 8 VAC 20-740-40.
KN	Sex Offender Registry Notification	Feb 2021	Oct 2015	Title and text of policy updated to reflect amendment of Va. Code §§ 9.1-902, 18.2-370.5; re: changes to the provisions governing the Sex Offender and Crimes Against Minors Registry. The number of classifications of offenders who are required to register under the Registry has been updated to match the number of classifications under federal law; redesignates the classifications as Tier I, Tier II, and Tier III offenses.

KN-R	Sex Offender Registry Notification Regulation	Feb 2021	Sep 2015	Regulation updated to reflect current ACPS resources and organizational structure.
KNA	Registered Sex Offenders on School Property	Feb 2021	Oct 2015	Policy proposed for deletion. Substance of policy incorporated into Policy KN.

BACKGROUND:

The Code of Virginia § 22.1-253.13:7 and Policy BF require the School Board to maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed.

RECOMMENDATION:

The Superintendent recommends the School Board approve the attached policy and regulatory revisions.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Policy and regulatory revisions listed in chart above.

CONTACT:

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