

## NON-DISCRIMINATION

The Alexandria City School Board is committed to nondiscrimination with regard to age, race, national origin, ancestry, disability, religion, color, gender, gender identity, gender expression, sex, sexual orientation, age, religion, disability, national origin, ancestry, sexual orientation, genetic information, pregnancy, marital status, status as a parent or political affiliation. This attitude will prevail in all of its policies concerning staff, students, educational programs and services, and individuals with whom the Board does business.

Adopted: October 24, 1996  
 Amended: July 6, 2000  
 Amended: October 5, 2000  
 Amended: May 4, 2006  
 Amended: December 19, 2013  
 Amended:

Legal Refs.: 20 U.S.C. sections 1400 et seq., 1681 et seq.  
 29 U.S.C. sections 621 et seq., 794.  
 42 U.S.C. 12101 et seq.  
 45 CFR, Parts 81, 86

Executive Order 11246, as amended by Executive Orders 11375, 11478, and 12086.

Constitution of Virginia, article 1, section 11

Code of Virginia, 1950, as amended, §§ [2.2-3900](#), [2.2-3901](#), [2.2-3902](#)

Cross Refs.: GB/JB Equal Employment Opportunity/Non-Discrimination  
 GBA/JFHA Prohibition Against Harassment and Retaliation