

BOARD MEMO

Date: December 7, 2022
For ACTION _____
For INFORMATION X
Board Agenda: Yes x
No _____

FROM: Dominic B. Turner, Chief Financial Officer
Rene Paschal, Acting Executive Director of Human Resources

THROUGH: Dr. Melanie Kay-Wyatt, Interim Superintendent of Schools

TO: The Honorable Meagan L. Alderton, Chair, and Members of the Alexandria City School Board

TOPIC: Preliminary FY 2024 Employee Compensation Overview

ACPS 2025 STRATEGIC PLAN GOAL:
Goal 4: Strategic Resource Allocation

SY 2022-2023 FOCUS AREA:

FY 2023 BUDGET PRIORITY:

SUMMARY:

This presentation discusses key considerations surrounding potential pay raise actions for the FY 2024 Combined-Funds Budget. The primary focus is on the most crucial aspects of Step Increases and Market Rate Adjustments (MRA) and how each would help ACPS to stay competitive with surrounding jurisdictions in recruitment and retention of exemplary staff.

BACKGROUND:

ACPS Staff periodically updates the School Board, Alexandria community and ACPS employees on division-wide compensation. This information is intended to inform decisions throughout the annual Combined-Funds budget development process.

RECOMMENDATION:

The Superintendent recommends that the School Board review the employee compensation presentation.

IMPACT:

This preliminary review of employee compensation, along with further discussions throughout the FY 2024 budget development cycle, will help the School Board to make informed decisions on employee compensation.

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ATTACHMENTS:

- 1) Presentation: Preliminary FY 2024 Employee Compensation Overview

REFERENCES: N/A

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