

Not VSBA – Replaced by Policy GCBA: Licensed Staff Salary Schedules

**TEACHER PAY SCALES**

*Search GCDC-1*

~~Attracting and retaining the highest caliber employee is a hallmark of the management of Alexandria City Public Schools. A high quality teacher has both in-depth knowledge of the subject area and the ability to convey it in an inspirational manner to students. To achieve this objective, Alexandria City Public Schools will maintain salary structures that properly align compensation with accepted research on factors found to improve student achievement. In addition, the system will monitor the competitiveness of its compensation package relative to competing school systems and the labor market as a whole.~~

~~Adopted: July 9, 1998  
Amended: December 20, 2012~~