## Written Public Hearing Comments on FY25 Budget #737

I would like to provide: *	Written Public Comments
My public comments are related to: *	Budget
Topic *	Teacher pay
Full Name *	Alicia Hosmer
What is your relationship to ACPS? *	Parent/Guardian of an ACPS Student
	Good afternoon –
Enter your comments here OR upload below:	I am writing to express my concern with the proposed budget that only provides ACPS teachers with a step increase and not a cost of living increase. I have an 8th grader at Hammond Middle School and a Senior at AC. My 8th grader and his classmates have been without an Algebra teacher and their learning is suffering. We cannot recruit and keep top talent when surrounding districts such as Fairfax and Arlington are proposing to give teachers BOTH a COLA and step increases. We will lose more teachers to surrounding districts which means more empty classrooms and more strain on the teachers who remain with ACPS.
	Please give our teachers a COLA and a step increase at the very least.
	Investing in our teachers is a must and we need to have the mindset that we are striving to have the best talent in our classrooms.
	Thank you,
	Alicia Hosmer