



Policy Revisions

School Board Meeting
May 18, 2023





Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment



[This Photo](#) by Unknown Author is licensed under [CC BY-SA-NC](#)



ACPS Equity Audit of School Board Policies Process





ACPS Equity Audit of School Board Policies Process





Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



Essential Questions

1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



[This Photo](#) by Unknown Author is licensed under [CC BY](#)



Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

Details of revisions are in the comments on the draft policies.



Draft Revisions

EFEA - Vending Machines

- 5-year review
- No VSBA model policy
- Standard Changes
- Added breadcrumbs to other policies and regulations that provide governance

IGAK - Alternatives to Animal Dissection

- 5-year review
- VSBA model policy alignment
- Updated alternatives to reflect current technologies

Details of revisions are in the comments on the draft policies.



Draft Revisions

IFB - Approval Process for Research Studies

- 5-Year Review
- Relocated the Board Belief statement to the beginning
- Minor reorganization to improve readability
- Added a new section for a Research Data Confidentiality Agreement which includes elements such as data security and data destruction
- Added a clause that if the researcher is affiliated with an organization which as an Internal Review Board (IRB), the IRB must approve the research
- Added a definition of FERPA

Details of revisions are in the comments on the draft policies.



Draft Revisions

IGBG - Homebound, Correspondence, and Alternative Means of Instruction

- 5-year review
- Renamed to Off-Site Instruction and Virtual Courses and revised to reflect the amendment of 8 VAC 20-131-180 in 2018
- Standard changes
- Added a Board Belief statement
- Revised to align with the VSBA model policy

Details of revisions are in the comments on the draft policies.



Draft Revisions

IJD - College and Career Planning

- Code change review
- Alignment with the VSBA Model Policy
- Added breadcrumbs to the Program of Studies
- Legal references updated
- Added a section on Students with Disabilities
- Policy updated to reflect enactment of Va. Code § 22.1-206.1 by HB 1299/[SB 738](#).
 - Requires each school board to ensure that information around the costs and benefits of different educational and certificate programs is readily available to each high school student and distributed to each high school student who expresses an interest in attending an institution of higher education or completing another training.

Details of revisions are in the comments on the draft policies.



RESULTS-DRIVEN

Equity Audit of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

Milestone	Completed
Standard Changes	206
Equity Review	128
Policy Team Review	82
Leadership Review	82
SB Policy Subcommittee Review	79
Board Information	63
Board Adoption	58



Next Steps

Proposed revisions are scheduled for adoption on June 1, 2023 via the consent calendar.





Questions?

Matt Smith

Policy Services Consultant
matt.smith@acps.k12.va.us



Acting Superintendent
Dr. Melanie Kay-Wyatt

School Board
Meagan L. Alderton, Chair
Jacinta Greene, Vice Chair

Abdel-Rahman Elnoubi
Willie F. Bailey, Sr.
Christopher Harris

Ashley Simpson Baird, Policy Subcommittee
Kelly Carmichael Booz, Policy Subcommittee

Tammy Ignacio, Equity Audit Team
Michelle Rief, Equity Audit Team