Date: May 5, 2016
For ACTION
For INFORMATIONx_
Board Agenda: Yes <u>x</u>
No

FROM: Kevin North, Chief Human Resources Officer

THROUGH: Alvin L. Crawley, Ed.D., Superintendent of Schools

TO: The Honorable Karen Graf, Chair, and

Members of the Alexandria City School Board

TOPIC: Comprehensive Policy Review: 5/5/16 School Board Meeting

The following policy and regulation were reviewed by the School Board at its April 25, 2016 Work Session, and can now be advanced for New Business. (Hyperlinks to the current policy and regulation are included for reference.)

<u>GBM – Licensed Staff Grievances</u> (Last updated in 2002, this policy was revised to reflect current VSBA and State Board of Education language, and ACPS practice.)

<u>GBM-R – Licensed Staff Grievances Regulation</u> (Revised to pull regulatory language from the current policy, last updated in 2002, and create a separate, updated regulation that reflects VSBA and State Board of Education language, and ACPS practice.)

BACKGROUND:

The Code of Virginia § 22.1-253.13:7_requires that each local school board shall maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed. In addition, the Alexandria City School Board's Policy BF provides that policies will be reviewed at least every three years and revised as needed.

RECOMMENDATION:

The Superintendent recommends that the Board review Policy GBM and Regulation GBM-R.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Proposed amendments to Policy GBM and Regulation GBM-R

CONTACT:

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