

NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34

Employees may, during the hours not required of them to fulfill their responsibilities to the Alexandria City School Board (Board), engage in other employment as long as such employment does not detract from or interfere with their employment by the Board and in compliance with Policy BBFA: School Board Members and Employees-Conflict of Interests.

An employee who is on leave from Alexandria City Public Schools (ACPS) in a paid or unpaid status, may not be employed by the Board in another capacity or by any other employer in any capacity during the period of leave except with the prior written authorization of the Superintendent or the Superintendent’s designee.

The Board does not endorse, support, or assume liability for any activity conducted by Board employees in which division students or employees participate which is not sponsored by the Board.

Adopted: March 4, 1999
Amended: May 5, 2016

Legal Ref.: 29 C.F.R. 825.216(e)
Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78

| | | |
|--------------|-------|--|
| Cross Refs.: | BBFA | School Board Members and Employees-Conflict of Interests |
| | GAA | Staff Time Schedules |
| | GAH | School Employee Conflict of Interests |
| | GCBE | Family and Medical Leave |
| | GCBEA | Leave Without Pay |
| | GCBEB | Military Leave and Benefits |
| | GCQAB | Tutoring for Pay |
| | GCQB | Staff Research and Publishing |
| | IICA | Field Trips |

NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Commented [1]: Other than where noted this is word for word the VSBA model policy.

Employees may, during the hours not required of them to fulfill their responsibilities to the Alexandria City School Board (**Board**), engage in other employment as long as such employment does not detract from or interfere with their employment by the **School-Board** and in compliance with Policy BBFA: School Board Members and Employees-Conflict of Interests.

Commented [2]: Not in model policy

An employee who is on leave from Alexandria City Public Schools (**ACPS**) in a paid or unpaid status, may not be employed by the **School-Board** in another capacity or by any other employer in any capacity during the period of leave except with the prior written authorization of the ~~Superintendent or the Superintendent's designee, Chief Human Resources Officer.~~

The **School-Board** does not endorse, support, or assume liability for any activity conducted by **School-Board** employees in which ~~d~~Division students or employees participate ~~which that~~ is not sponsored by the **School-Board**.

Adopted: March 4, 1999
Amended: May 5, 2016

Legal Ref.: 29 C.F.R. 825.216(e)
Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78

- Cross Refs.: BBFA School Board Members and Employees-Conflict of Interests
- GAA Staff Time Schedules
- GAH School Employee Conflict of Interests
- GCBE Family and Medical Leave
- GCBEA Leave Without Pay
- GCBEB Military Leave and Benefits
- GCQAB Tutoring for Pay
- GCQB Staff Research and Publishing
- IICA Field Trips