



# Individualized FACE Action Plan Blueprints for All ACPS Schools

School Board  
December 1, 2022





# Essential Questions

- **What is family engagement?**
- **How does the work of the FACE team support the ACPS 2025: Equity for All family engagement goal?**
- **What progress has been made toward the recommendations from the 2020 Family Engagement Evaluation?**
- **How do the current FACE programs and strategies strengthen family-school partnerships?**
- **What are the family engagement action plan blueprints and how do they ensure student success?**



# FACE Center Common Perceptions

Perception	Fact
FACE is a separate office for ACPS	FACE is under the umbrella of supports that are part of the Office of Community Partnerships and Engagement
FACE is responsible for all family engagement events, workshops and other family engagement activities	FACE is one component of the family engagement collaborative collective that includes everyone at ACPS, including school building staff, department staff, community partners and families
FACE is responsible for all translations and interpreters	English Learner services currently serve as the lead for all translation and interpreter services
FACE supervises our school building Family Liaisons	Currently the building principal supervises our Family Liaisons. FACE supports their work with professional learning, resources and collaborative discussions/check-ins throughout the year





## What is Family and Community Engagement?

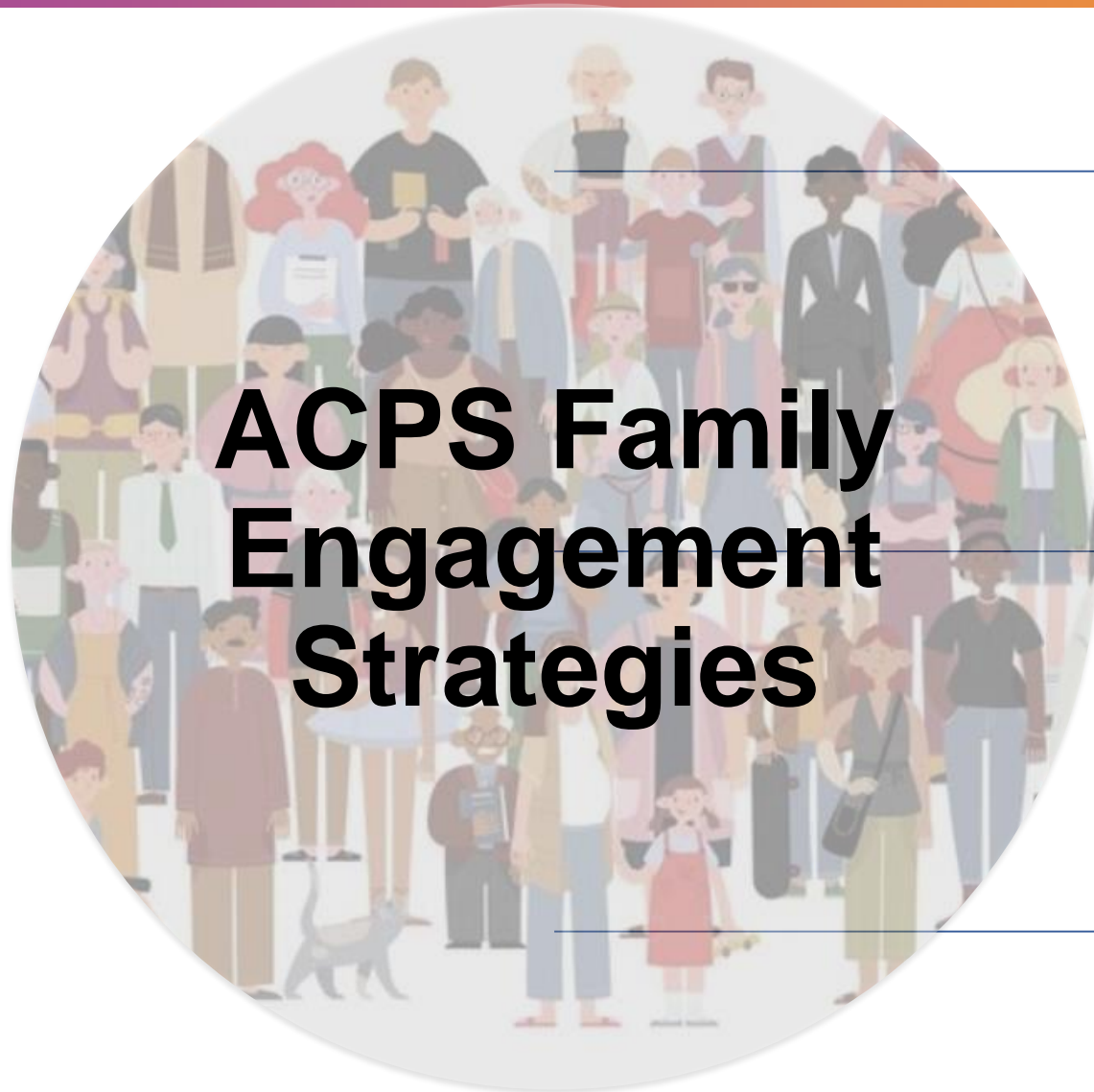


“Family Engagement is a **full, equal and equitable partnership among families, educators, and community partners to promote children's learning and development from birth through college and career.**” *Karen Mapp*

Family Engagement in Education **prepares educators to create a school culture that honors and respects the knowledge that families bring to the learning process.** *Harvard Graduate School of Education*

**ACPS Family and Community Engagement (FACE)** provides meaningful opportunities and resources for families and staff to work together in the development of initiatives and activities linked to learning by hosting interactive workshops and programs that support academic achievement, championing two-way communication between families and schools, and facilitating volunteerism and advocacy that promotes student learning.

The Family and Community Engagement **(FACE)** team is responsible for developing programs and strategies to support the meaningful division-wide engagement of families and community stakeholders. At the core of our work is expanding the capacity of schools, community-based organizations and families to work together to create family-school partnerships that support a students’ academic success and social emotional development.



# ACPS Family Engagement Strategies



**Strategy:**  
Meaningful opportunities to support children's academic success and development.



**Strategy:**  
Connect families to tools, information and services supporting educational and overall quality of life.



**Strategy:**  
Eliminate barriers to family engagement.



## Progress that has been made toward the recommendations from the 2020 Family Engagement Evaluation



Implementation of the ACPS school action plan blueprints



Family engagement professional learning for staff



Coaching for schools & staff, including school-based family liaisons aligning with best family engagement practices and the 2020-25 ACPS Strategic Plan



Welcome to ACPS program for new families



Supporting 21st Century Community Learning sites (LINK after school programs)



## Progress that has been made toward the recommendations from the 2020 Family Engagement Evaluation



Restructured family engagement coordinator position to provide coaching and training to division staff for systemic integration of best practices



Sustained and deepened strategic partnerships to promote trust among the populations these organizations serve



Promoted fuller collaboration by offering training on equitable family engagement practices and inclusion to PTA leaders (Kindred, PTAC, families)



Elevated Amharic and Arabic speaking family liaison to full-time positions to support the focus area of educational equity and connecting families to student learning



Provide coaching and onboarding for new school-based family liaisons



Created metrics and assessment of family engagement practices





## School Building Level Family Liaisons

Family liaisons work in the schools and community to help families get the information and assistance they need to support their children and to ensure their academic success. They serve as coaches, family engagement experts, connectors and cultural brokers.

Currently ACPS has 10 school building-level family liaisons at the following schools:

<b>John Adams</b>	<b>Patrick Henry</b>
<b>Ferdinand T. Day</b>	<b>Jefferson-Houston</b>
<b>Mount Vernon</b>	<b>Cora Kelly</b>
<b>James K. Polk</b>	<b>William Ramsay</b>
<b>Francis C. Hammond</b>	<b>George Washington</b>







# Deeper Dive School Building-Level Family Liaisons

Schools that do not currently have a Family Liaison Position:

School Name	Eco Dis%	Spanish	Amharic	Dari/Farsi	Arabic	Pashtu
Charles Barrett	44.36	164/ 31.97%				
Douglas MacArthur	42.45	78/14.72%	21/3.96%			
George Mason	38.76	83/ 26.60%				
Samuel Tucker	64.26	101/ 13.63%	47/ 6.34%	93/ 12.55%	46/ 6.21%	51/ 6.88%
ACH- Minnie Howard Campus	61.80	360/ 35.93%	47/ 4.69%			
ACH- Main Campus	55.92	1464/ 40.45%	149/ 4.12%	124/ 3.42%		

**NOTE: Non-English language spoken by a limited-English proficient or non-English proficient population that constitutes 3% (Office of Civil Rights)\* based on number of families/ % (data from 08/09/2022)**



# Evolution of FACE Identified Metrics

## 2019-2020

- Supported sessions/workshops and activities designed to increase parent/caregiver capacity to support their children at home
- Curriculum-based trainings
- Professional learning sessions for family liaisons

## 2020-2021

- ACPS Helpline Support
- Virtual Professional Learning Sessions
- Family Engagement Virtual Workshops/Sessions

## 2021-2022

- Family Engagement workshops/sessions
- Supported ACPS Helpline during transition back to in-person learning
- Curriculum-based training sessions
- Professional learning trainings for Family Liaisons
- LINK Club workshops and activities
- Parent support group sessions at two community sites

## 2022-2023

A new data collection tool is being implemented that will be used by all family engagement aligned staff and will be able to measure and access blueprints, systemic integration of equitable family engagement practices and impact on student learning



# What are Individualized FACE Action Plan Blueprints?

The Individualized FACE Blueprint is a strategic starting point for schools and leaders committed to strengthening ongoing efforts and mechanisms designed to engage families and create an on-going culture of best practice family engagement (FE).

These custom plans, based on the needs of the specific school and their improvement plan, will be linked to learning for all families and support academic success for all students.



# Individualized FACE Action Plan Blueprints



Laying The Foundation



Team Approach

Making Adjustments

Goal Alignment

Measuring Outcomes

Building Capacity

Tools and Resources



## Example of Ways that Individualized Blueprints Will Support Students

- Earn higher grades and test scores
- Actively engage in school
- Attend school regularly
- Exhibit increased social skills
- Graduate and go on to postsecondary education



# Blueprint Success Metrics

- Quantitative and qualitative data - assessments of high-quality, high-impact programs and activities
- Family engagement rubric, event surveys and family feedback
- Professional learning on stakeholder and family engagement



# Timeline

<p><b>Year 1</b></p>	<ul style="list-style-type: none"> <li>● Formation of Family Engagement Action Teams (FEAT)</li> <li>● Data-driven goals in alignment with the ACPS strategic plan and SIP</li> <li>● Stakeholder professional learning</li> </ul>
<p><b>Year 2</b></p>	<ul style="list-style-type: none"> <li>● Blueprint implementation</li> <li>● Continued professional learning</li> <li>● Expansion to additional schools</li> </ul>
<p><b>Year 3</b></p>	<ul style="list-style-type: none"> <li>● Ongoing professional learning</li> <li>● Expansion to remaining ACPS schools</li> <li>● Reflective and collaborative adjustment to FEAT plans</li> </ul>
<p><b>Year 4</b></p>	<ul style="list-style-type: none"> <li>● Reflective, collaborative review with schools for adjustments of action teams and blueprint strategies</li> </ul>





# Strengthening The Current Family Engagement Success



1. Meeting the needs of each school building's educational community through expansion of ACPS Family Liaisons at all schools
1. Continued support for funding and advocacy regarding family engagement professional learning opportunities for all support and certified staff
1. Alexandria City School Board continuing to serve as family engagement and FACE ambassadors to internal and external stakeholders



# Questions?

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