

Equity Policy Audit School Board Committee Meeting



October 26, 2021



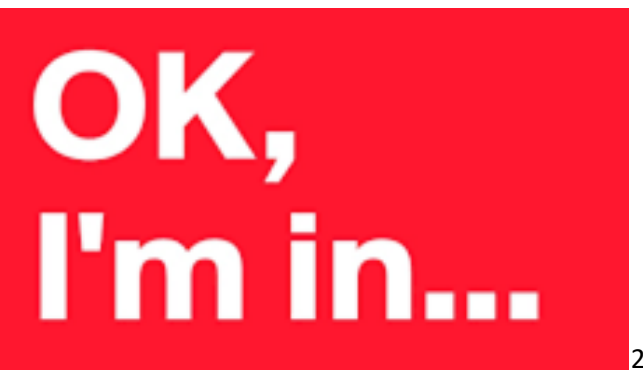
Welcome & Check-in



Take a moment to share with each other:

- What is pulling your focus out of the meeting?
- What is on your mind?
- What you are concerned, worried or anxious about?
- What you are distracted by?

End your statement with, "...I'm in."





Our Equity Audit Team

Paula Johnson, Ph.D. – IDRA EAC-South Director

Terrence Wilson, J.D., MPA – IDRA Regional Policy & Community Engagement Director

Jasmine Bowles, M.S.Ed. – Equity Consultant

Dr. Michelle Rief – ACPS School Board Member

Christopher Suarez – ACPS School Board Member

Dr. Julie Crawford – Chief of Student Services & Equity

Kennetra Wood – Executive Director of Equity & Alternative Programs

Jennifer Abbruzzese – Director of Policy & Board Initiatives

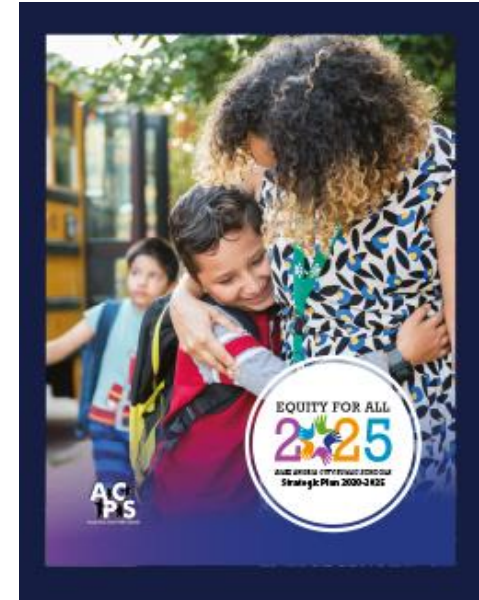
Cheryl Robinson – Cultural Competency Coordinator

Lexus Whitfield – ACPS Equity Resident ³

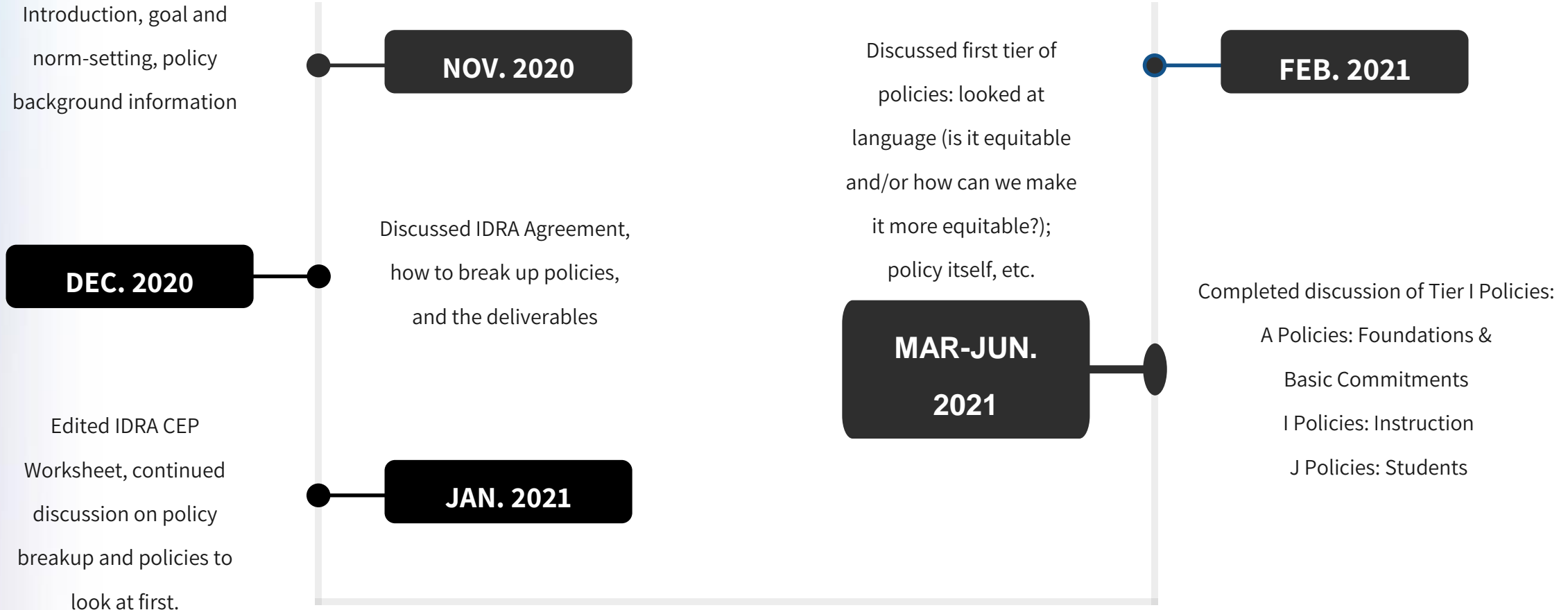
Project Purpose

Review current School Board policies to:

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



Phase 1: Timeline



Equity Policy Audit: Current Work



Phase II: SY 2021-22

- Committee review and policy revision
- Community engagement with ACPS stakeholders
- Refine and adopt policy revisions
- Review of Tier II policies

Phase III

- Action planning, implementation & capacity building
- Development of 5-year outlook and plan for re-evaluation



School Board Committee

- October 7, 2021: Equity Policy Audit School Board Committee created; Board Members appointed to serve first rotation
- Committee performs in-depth policy review; monthly meetings
- Recommendations presented to full Board for review/ approval
- School Board Chair periodically recommends three Board Members for appointment to serve during next rotation
- Dynamic, inclusive process; adjustments made as needed



Themes and Highlights to Date

Presented by:

Terrence Wilson, J.D., MPA

IDRA Regional Policy & Community Engagement Director



Committee Review Process

- Review policies
- Discuss & consider stakeholder feedback
 - ACPS/IDRA Audit Team
 - Focus groups
- Develop revisions
 - Additional rounds of discussion & feedback
- Refine proposals and advance to Full Board



Discipline & Conduct Policies

- [Policy JFC](#) & [Regulation JFC-R](#): Student Conduct
- [Policy JFCA](#): Teacher Removal of Students from Class
- [Policy JFCB](#): Sportsmanship, Ethics and Integrity
- [Policy JFCF/JFCI](#) & [Regulation JFCF-R/JFCI-R](#): Alcohol and Other Drugs in Schools
- [Policy JFCH/GBEC](#): Tobacco-Free School for Staff and Students
- [Policy JFCE](#): Gang Activity or Association
- [Policy JFG](#): Search and Seizure
- [Policy JGD/JGE](#) & [Regulation JGD-R/JGE-R](#): Suspension & Expulsion
- [Policy JGDA](#) & [Policy JGDB](#): Disciplining Students with Disabilities



Next Steps

November 18, 2021 Committee Meeting, 7:00 pm

- Continued review of discipline and conduct policies
- Additional focus group feedback
- Refine revisions for full Board review

December 15, 2021 Committee Meeting, 7:00 pm

- Review next group of Tier I policies

