

Superintendent's 100-Day Entry Plan

In July, ACPS welcomed Dr. Gregory C. Hutchings, Jr. as our new superintendent. In the first 100 days of his tenure as superintendent, Dr. Hutchings will work collaboratively with school and community stakeholders to review, assess and familiarize himself with every area of the division in line with the goals of the [ACPS 2020 Strategic Plan](#).

GOAL 1: Academic Excellence and Educational Equity – Every student will be academically successful and prepared for life, work and college.



Entry Plan Objective – Assess progress toward the school division’s goals outlined in the ACPS 2020 Plan as well as the progress on the key performance indicators (KPI) in the ACPS 2020 Data Scorecard.

GOAL 2: ACPS will partner with families and the community in the education of Alexandria’s youth.



Entry Plan Objective – Establish a rapport with board members, students, parents, teachers, school administrators, support staff, administrative staff, central office staff, special groups, community organizations, businesses, city officials, local universities/colleges, and religious leaders to ensure effective communication and collaboration.

GOAL 3: ACPS will recruit, develop, support and retain a staff that meets the needs of every student.



Entry Plan Objective – Evaluate the school division’s human capital initiatives including recruitment, retention, development and supports.

GOAL 4: ACPS will provide optimal and equitable learning environments.



Entry Plan Objective – Assess facilities and implementation of the Capital Improvement Plan (CIP) as well as technology infrastructure and technology resources in classrooms.

GOAL 5: ACPS will promote efforts to enable students to be healthy and ready to learn.



Entry Plan Objective – Assess programs to foster healthy lifestyles and provide students with necessary supports to become productive citizens.

GOAL 6: ACPS will be efficient, effective, and transparent in its business operations.



Entry Plan Objective – Assess fiscal stewardship, operational efficiencies and continuous improvement.