

# Policy Revisions

School Board Meeting  
March 16, 2023





# Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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# Key Teams

- Equity Audit Team
  - Reviews from an equity lens
  - Targeted stakeholder input
- Staff Revision Team
  - Reviews from a staff lens
- Senior Leadership Team
  - Reviews from a leadership lens
- School Board Policy Subcommittee
  - Reviews from a School Board lens
  - Opportunity for public comment



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# ACPS Equity Audit of School Board Policies Process





# ACPS Equity Audit of School Board Policies Process





# Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



# Essential Questions

1. Do the revisions support Equity for All?
  - Who is the policy intended to impact?
  - Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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# Draft Revisions

## All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **FA - Facilities Development**

### **FA-R - Energy Conservation and Energy Management Regulations**

- 5-year review
- No VSBA Model Policy
- Added reference to Alexandria's 2019 Green Building Policy
- Added breadcrumbs to FB and FEA
- Updated language so it's clear the governance applies to all facilities and staff
- Updated the Unoccupied Cooling Set Point to current practices (80F)
- Clarified rules and approval process for personal appliances

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **FB - Facilities Planning**

### **FBA - Community Funded Facilities Projects**

### **FBA-R - Regulations for Community Funded Capital Projects (was FB-R)**

- 5-year review
- VSBA Model Policy alignment
- Changed the title from Community Funded Capital Projects to Community Funded Facilities Projects to reflect that not all projects are part of the CIP.
- Moved Community Funded Facilities Projects into a new policy (FBA - Community Funded Facilities Projects) and moved the regulation under this new policy. This improves alignment with the VSBA model policy and clarifies the distinction between the two types of projects.

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **FB - Facilities Planning**

### **FBA - Community Funded Facilities Projects**

### **FBA-R - Regulations for Community Funded Capital Projects (was FB-R)**

- Continued...
- Removed the committee language to improve flexibility for each project
- Aligned the Regulation with the current process and project classifications
- Removed specific roles from the review process
- Revised the final approval step to align with the three types of projects.

## **FECBB - Accessible Facilities**

- 5-year review
- VSBA Model Policy alignment
- Standard Changes

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **FF - Non-Sponsored Naming and Renaming of School Division Facilities**

### **FF-R - Regulations for Non-Sponsored Naming and Renaming of School Division Facilities**

#### **FF-A - Appendix A**

- Requested review
- Renumbered to FFA as VSBA's policy FF has different content
- Standard Changes
- Added a belief statement
- Reorganized the regulation to improve readability
- Added a new process where the Board has the option to pursue renaming if requested. The current governance is silent on what happens if a request is received.
- Added that any request that does not comply with naming guidelines would not be considered
- Removed examples of the types of names

**Details of revisions are in the comments on the draft policies.**



# Draft Revisions

## **FG - Retirement of Facilities**

- 5-year review
- VSBA Model Policy alignment
- Noted that retirement of facilities is part of the CIP process
- Clarified that many ACPS facilities are owned by the city
- Added that any retired facility should be considered for the purpose of supporting students and the community.

**Details of revisions are in the comments on the draft policies.**



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# Equity Audit of School Board Policies

## Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

[ACPS Policy Dashboard](#)

Milestone	Completed
Standard Changes	149
Equity Review	105
Policy Team Review	71
Leadership Review	66
SB Policy Subcommittee Review	62
Board Information	51
Board Adoption	41

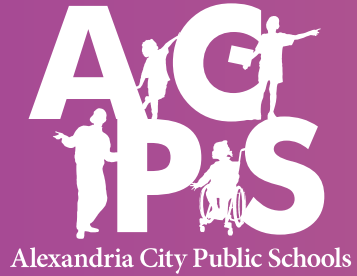


# Next Steps

**Proposed revisions are scheduled for adoption on March 30, 2023 via the consent calendar.**







# Questions?

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**Acting Superintendent**  
Dr. Melanie Kay-Wyatt

**School Board**  
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