

BOARD BRIEF

Date: December 20, 2019

BOARD INFORMATION: X

MEETING PREPARATION: _____

FROM: Clinton Page, Chief Accountability Officer

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Cindy Anderson, Chair, and
Members of the Alexandria City School Board

TOPIC: Strategic Planning Update

ACPS 2020 STRATEGIC PLAN GOAL:

Goal 6: Effective and Efficient Operations

SY 2019-2020 FOCUS AREA:

Focus Area 1: Educational Equity

Focus Area 5: Strategic Plan

FY 2020 BUDGET PRIORITY:

Specialized Instruction
English Learner Services
Gap Group Achievements
Academics
Leadership and Professional Development
Retention and Recruitment
Safe Schools for Students and Faculty
Optimal and Equitable Learning Environments
Mental and Social/Emotional Health

SUMMARY:

This Board Brief provides an update to recent and future activities involving the division's current strategic planning process. The brief reviews the activities and provides the content supplied at the most recent Strategic Planning Committee meeting held on December 11th.

BACKGROUND:

After analysis across all domains as stated in the *Preparing for Strategic Planning* report provided to the board on November 11, FourPoint Education Partners proposed that ACPS promotes equity throughout the division by ensuring that five objective areas are addressed: systemic coherence, instructional excellence, student accessibility and supports, strategic resource allocation, and parent and community engagement. Strategic Planning subcommittees were formed for each of these five objective areas. The formation of the subcommittees was informed by members' individual interests and expertise while also ensuring diversity and representation across stakeholder groups within each subcommittee.

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To establish a foundation from which SPC members are to operate, at the December 11th meeting the Strategic Planning Committee was presented with the final Board draft of the division's mission, vision, and core values. The committee also reviewed the definitions of constructs related to equity to ensure clarity, shared understanding, and provide an opportunity for feedback. With this foundation set, FourPoint laid out the committee's next steps in the strategic planning process and provided definitions of key terms to ensure shared understanding in the *ACPS Strategic Plan Glossary* (included in handouts).

Within their subcommittees, members discussed big picture student outcome goals, or "key performance indicators" of success (KPIs). KPIs within the next strategic plan are the high-level student outcome data that ACPS is trying to achieve and gauge progress of the division overall. Next, subcommittees focused within their individual objective areas and began identifying discrete objectives and corresponding measures within those areas. The agenda, presentation, and handouts from the meeting are provided as attachments. This work will continue into January and ultimately, strategies will be identified within the objectives laying out a specific path to success.

RECOMMENDATION: The Superintendent recommends that the School Board review this Brief, along with the included attachment, to remain informed on the current strategic planning work taking place within the division.

IMPACT:

The division remains on target to have a draft strategic plan to be presented to the Board in the spring and finalized by April 2020 to allow for implementation planning to begin prior to launching in July 2020.

ATTACHMENTS:

1. SPC Meeting Agenda
2. SPC Meeting Presentation
3. SPC Meeting Handouts

CONTACT:

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