



Policy Revisions

School Board Meeting
October 19, 2023





Essential Questions

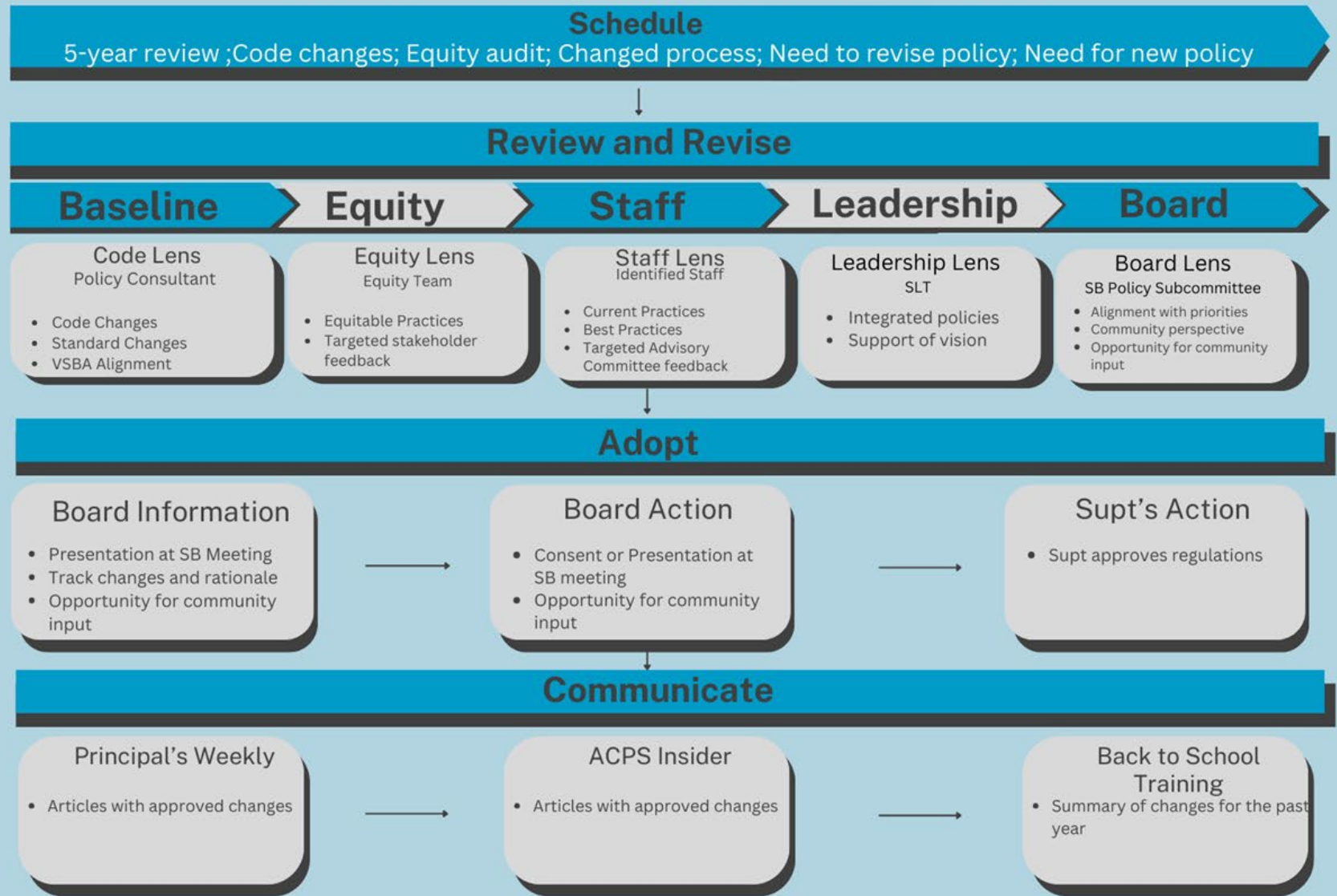
1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?

2. Do the revisions align with the Code of Virginia?
 1. Do the revisions improve Systemic Alignment?



This Photo by Unknown Author is licensed under CC BY

ACPS Policy Revision Process



EQUITY-FOCUSED



Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
 - **Reviews from a legal lens**
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment



This Photo by Unknown Author is licensed under [CC BY-SA-NC](#)



Policies and Regulations

- *Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business. Policies are adopted by the Board.*
- *Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate. Regulations are approved by the Superintendent.*

Reference: Policy BFC - Policy Adoption



Standard Changes

Standard Changes used on all policies and regulations

- Remove gender affirming terms
- Replace parent with parent/guardian
- Reduce the use of 'shall' per VSBA model policy changes
- Add breadcrumbs to other policies
- Reword and reformat to improve readability
- Relocate definitions to the beginning

Details of revisions are in the comments on the draft policies.



Revision Drivers

- **Code changes***
- VSBA model policy revisions
- Improving equity
- Changed processes
- Need for new governance
- Need to remove governance

* Future 'update' process to agilely address code changes

Details of revisions are in the comments on the draft policies.



Draft Revisions

EFB/JHCH - ACPS School Nutrition Services

EFB/JHCH-R Regulations for School Meals and Snacks

- Shifted responsibility from schools to SNS to inform parents in writing if they have more than \$30 in unpaid meal charges.
- Regulation updated to strengthen language that non-food items should be used to reward student behaviors.
- Policy updated to reflect a six-day deadline for processing free and reduced breakfast and lunch applications per the amendment of Va. Code § 22.1-207.2:2 by [HB 587](#) from 2022, which had a delayed effective date until 8/1/23.

GBEF - Lactation Support (also JHCL)

- 5-year review
- VSBA model policy alignment
- Standard changes



Draft Revisions

JN - Student Fees Fines and Charges

JN-R - Regulation Tuition, Course, and Food Service Fees

- 5-year review
- Standard Changes
- VSBA model policy alignment
- Addition of restorative approaches when recovering fees
- The regulation is from the budget (pp 74-75 in the FY24 budget book) and is annually revised and approved as part of the budget process.



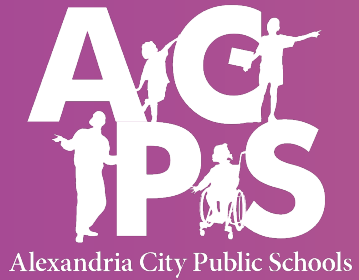
RESULTS-DRIVEN

Revision of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2023-24 School Year.

Milestone	Completed
Standard Changes	358
Equity Review	149
Policy Team Review	42
Leadership Review	42
SB Policy Subcommittee Review	37
Board Information	19
Board Adoption	14



Questions?

Matt Smith

Policy Services Consultant

matt.smith@acps.k12.va.us



Superintendent

Dr. Melanie Kay-Wyatt

School Board

Michelle Rief, Chair
Kelly Carmichael Booz, Vice
Chair

Meagan L. Alderton
Willie F. Bailey, Sr.
Abdel-Rahman Elnoubi

Jacinta Greene
Christopher Harris

Tammy Ignacio
Ashley Simpson Baird