

NONDISCRIMINATION

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The Alexandria City School Board is committed to nondiscrimination with regard to age, race, color, national origin, ancestry, disability, religion, gender, gender identity, gender expression, sex, sexual orientation, genetic information, marital status, pregnancy, childbirth or related medical conditions, status as a parent, political affiliation, status as a veteran or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

- Adopted: October 24, 1996
- Amended: July 6, 2000
- Amended: October 5, 2000
- Amended: May 4, 2006
- Amended: December 19, 2013
- Amended: May 14, 2015
- Amended: December 5, 2019
- Amended: February 4, 2021

- Legal Refs.: 20 U.S.C. §§ 1681-1688.
- 29 U.S.C. § 794.
- 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.
- 34 C.F.R. 106.9.
- Constitution of Virginia, article I, section 11.
- Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-295.2.

- Cross Refs.: GB Equal Employment Opportunity/Nondiscrimination
- GBA/JFHA Sexual Harassment/Harassment Based on Race, National Origin, Disability, Religion, Age, Gender, Gender Identity, Gender Expression, and Sexual Orientation/Hostile Work Environment
- GB-R/GBA-R/JFHA-R Procedures for Investigating Complaints of Discrimination, Harassment, Bullying, and Hostile Work Environment
- GB-F/GBA-F/JFHA-F Report of Discrimination/Harassment
- JB Equal Educational Opportunities/Nondiscrimination