

MINUTES
SCHOOL BOARD WORK SESSION
ALEXANDRIA CITY SCHOOL BOARD

January 13, 2022 (6:45 p.m.)

ROLL CALL

THE FOLLOWING WERE PRESENT AT THE WORK SESSION:

BOARD MEMBERS: Meagan L. Alderton
Willie F. Bailey Sr.
Kelly Carmichael Booz (absent)
Abdel-Rahman Elnoubi (via Zoom)
Jacinta Greene
Christopher Harris
Tammy Ignacio
Michelle Rief
Ashley Simpson Baird

ALSO IN ATTENDANCE: Dr. Gregory C. Hutchings, Jr., Susan Neilson, Dominic Turner, Robert Easley

Call the Work Session to Order

Chair Alderton called the Work Session to order at 6:48 p.m. All members of the School Board were present with the exception of Mr. Elnoubi who participated via Zoom, and Ms. Booz, who was absent due to travel.

Discussion Topics

1. FY 2023 Combined Funds Work Session #1

Mr. Dominic Turner presented information on the FY 2023 Combined Funds Budget that focused on Employee Compensation which included both salary and compensation benefits to employees, proposed salary enhancements for FY 2023 totaling \$12.5 M, an increased number of staff members, and an increase in healthcare premiums.

Board Members asked questions regarding market rate adjustments, the compensations study, fair compensation for longer held positions, substitutes, and wellness and competitive salaries with other jurisdictions.

Adjournment

The Work Session ended at 7:56 p.m.



Meagan Alderton, Chair



Clerk/Deputy Clerk

These minutes were adopted at the January 20, 2022 School Board Meeting.