

MINUTES
SCHOOL BOARD WORK SESSION
ALEXANDRIA CITY SCHOOL BOARD

November 15, 2021 (6:30 p.m.)

ROLL CALL

THE FOLLOWING WERE PRESENT AT THE WORK SESSION:

BOARD MEMBERS: Meagan L. Alderton
Cindy Anderson
Ramee A. Gentry
Jacinta Greene
Margaret Lorber
Veronica R. Nolan (absent)
Michelle Rief
Christopher A. Suarez
Heather Thornton

ALSO IN ATTENDANCE: Dr. Gregory C. Hutchings, Jr., Susan Neilson, Shanel Hill, Melissa Reeves, Dr. Tricia Jacobs, Nancy Drane, Sukumar Rao, Selena El Hajji, Melanie Kay-Wyatt, Dominic Turner

Call the Work Session to Order

Chair Alderton called the Work Session to order at 6:41 p.m.

Discussion Topics

1. School Board Discussions with Budget Advisory Committee (BAC) and the Career and Technical Education (CTE) Advisory Committee

Dr. Rief explained that the Ad Hoc School Board Advisory Support Committee invited Advisory Committee Chairs from the various advisory committees to give feedback to the Board about the work of their committees, goals, and areas in which the Board can help solve challenges faced by the committees.

Ms. Melissa Reeves, Chair of the CTE Advisory Committee, explained how preparing students for working in industries, trades and technical education areas is an important part of the committee work and garners support for teachers who teach CTE courses. Dr. Tricia Jacobs, Coordinator for Career and Technical Education, gave information about professional learning for staff which is constantly changing and expanding.

Ms. Nancy Drane, Chair of the Budget Advisory Committee, addressed the Board about the work of the committee. She explained that the past year made it clear to the committee that community engagement was needed and their current scope of work addresses the community engagement aspect. She also expressed that the committee enjoyed being tasked with work by the Board to review the timeline of the budget process to find the most efficient process.

2. FY 2023-2032 Capital Improvement Program (CIP) Work Session #1

Dr. Alicia Hart, Acting Chief of Facilities and Operations, Ms. Erika Gulick, Director of Capital Programs, Planning and Design, and Mr. John Finnigan, Director of Education Facilities presented information about the FY 2023-2032 CIP Budget that addressed the program goals for the FY 2023 CIP Budget, how the facility condition assessments help formulate the outcomes,

and what are the major capacity and non-capacity projects in the CIP Budget. They also presented updated details on the High School Project.

3. Combined Funds Compensation—Annual WABE Update

Dr. Melanie Kay-Wyatt, Acting Chief of Human Resources, reviewed key considerations regarding potential pay raise actions for the FY 2023 Combined Funds Budget. The primary focus is on step increases and market rate adjustments, and how each would help ACPS to stay competitive with surrounding jurisdictions in recruitment and retention of exemplary staff.

Adjournment

The Work Session ended at 9:05 p.m.



Meagan Alderton, Chair



Clerk/Deputy Clerk

These minutes were adopted at the December 16, 2021 School Board Meeting.